

The Open Public Meeting of the Millville Board of Education was held in the Culver Center, located at 110 North Third Street, Millville, NJ, on Monday, May 19, 2014, at 7:00 pm.

The following were present:

Mr. Beatty	Present
Mr. Donato	Present
Mr. Flickinger	Present
Mr. Golden	Absent
Mr. Herman	Present
Mrs. Johnson	Present
Mr. McQuade	Present
Mr. Pepitone	Present
Mrs. Perrelli	Present
Mr. Whilden	Present

The following were also present:

Dr. David Gentile, Superintendent
Mr. Bryce Kell, Board Secretary
Mr. Steve Burke, Asst. Superintendent of Personnel & Assessment
Dr. Pamela Moore, Asst. Superintendent Curriculum
Mr. Arnold Robinson, Solicitor

President's Statement

The Open Public Meeting was called to order at 7:00 pm by President Herman, and he read a statement as to the time and place of the meeting, as set forth in the "Open Public Meeting Act", (copy attached).

Mr. Herman reminded all board members to go online and complete the superintendent and board self evaluations. He also reminded everyone about the county meeting this Wednesday.

Committee Reports

Finance Committee

Bob Donato reported on the meeting held tonight. The 4% dental coverage increase was discussed, and he mentioned that the sale of SRECS from the solar panels is on the rise. We had the opportunity to lock in a three year contract, but are waiting to see what happens to the rates. The school funding formula was reviewed in comparison to what we received. If the funding formula was used, the district would have received just about the same amount of aid as we did without using the formula. The direction of charter schools and where we should focus our attention was discussed. The "My School Bucks" program was reviewed, and will be used for the cafeteria program to start.

Facilities Committee

Mike Beatty reported on the meeting held tonight. The five oldest work orders were discussed. The school swap is going forward. We met with SDA two weeks ago and have another meeting this week. We should complete the project by the fall of 2018. The renovations for Wheaton field were discussed, and hopefully we can put some money in a capital reserve for the project. We may also look for fundraising.

Professional Review Committee

Bob Donato asked for support on several positions including interns, health and social service coordinator, and after school staff.

Superintendent's Report

Dr. Moore introduced Kristin Davis as student board member of the month.

Mr. Beatty asked Kristin what she thought about a flipped classroom. Kristin stated they did it in her calculus class and she liked it a lot.

Mr. Beatty asked Kristin what she liked about the high school. Kristin said she likes the support and help she can get if she needs it.

Kim Hallenbeck and Sandy Lokota introduced several students who talked about their experiences with the AVID program.

Dr. Moore introduced the teachers of the year and the district teacher of the year.

Mr. Whilden made a motion that the Board approve the following:

General – As Recommended by the Superintendent

- * 1. Approve the list of out of district workshops as indicated in the back up.
- * 2. Approve the list of field trips as indicated in the back up.
- * 3. Approve Resolution No. 1120 indicating the monthly allocation of monies for the 2014-2015 school budget from the City of Millville.
- * 4. Approve the graduation date of Tuesday, June 24, 2014 and the end of the year schedule indicated in the back up.

- * 5. Approve the two year contract with Horizon Blue Cross Dental. The increase is 4% for year one and 0% for year two.
- * 6. Approve the calendar for the 2014-2015 school year.
- * 7. Approve out-of-state travel to the Civil War Trust Teacher Institute in Atlanta, Georgia for Donna Cedermark and Colleen Blithe July 16-20, 2014. Total cost will be \$1,209.36.
- * 8. Approve the changes to the Long Range Facilities Plan to include renovations to Wheaton Field.

The motion was seconded by Mr. Flickinger and carried by a unanimous roll call vote by all board members.

Mr. Whilden made a motion that the Board approve the following:

- 9. Approve creating positions for site coordinator/teachers for the 21st Century elementary program. The program will begin on July 1 through June, 2015. Teachers will work five days per week, up to 2 hours per day and the coordinator will work five days per week up to three hours per day at the MEA hourly rate of \$30. In the event of a field trip, training or meeting, work may be extended to seven hours per day. Summer professional development not to exceed 20 hours per person. – 21st Century grant funding
- 10. Approve creating positions for classroom aides for the 21st Century elementary program. The program will begin on July 1, 2014 through June, 2015. Aides will work five days per week, three hours Per day at the MEA hourly rate of \$14/summer and \$9.50/school year. In the event of a field trip, training or meeting, work may be extended to seven hours per day. Summer professional development not to exceed 20 hours per person. – 21st Century Grant funding
- 11. Approve creating a position for project director for the 21st Century elementary program. The program is for six weeks, five days per week, seven hours per day at the per diem rate. – 21st Century Grant funding
- 12. Approve creating the following positions for the 21st Century middle school program:

Teachers/special services staff/CST – the program begins July 1, 2014 until June, 2015. Staff will work five days per week, one to seven hours per day at the MEA hourly rate of \$30. Summer professional development not to exceed 25 hours per person. – CEZ – 21st Century Supplemental Grant funding

13. Approve creating the following positions for the 21st Century middle school program:

Student Aides, classroom aides and substitutes – the program begins July 1, 2014 until June, 2015. Staff will work up to five days per week, up to seven hours per day. Student aides will be paid \$8.25 per hour, classroom aides and substitutes will be paid \$14 per hour during the summer and \$9.50 per hour during the school year. Summer professional development not to exceed 25 hours per person. – CEZ – 21st Century Supplemental Grant funding
14. Approve creating the following position for the 21st Century middle school program:

Parent Involvement Coordinator – the program begins September 1, 2014 until June, 2015. The coordinator will work two days per week, up to four hours per day, at \$9.50 per hour. Summer professional development not to exceed 25 hours. – CEZ – 21st Century Supplemental Grant funding
15. Approve creating six positions for summer professional development and analysis for the Child Family Center. The position will be for four days at the per diem rate. – ECPA funding
16. Approve creating a position for summer elementary instrumental lessons. The position will be for four weeks, two days per week, three hours per day at the MEA hourly rate of \$30. – District funding
17. *ITEM PULLED: Approve the out-of state travel for Dr. Pamela Moore, Dr. Spike Cook, Ms. Celese Nolan and Mr. Ryan Hudson to attend the National Association of Elementary School Principals (NAESP) Convention in Nashville, TN. The convention will take place July 9-12, 2014 with a cost not to exceed \$5,000.*

Personnel

Retirement – As Recommended by the Superintendent

18. Approve the retirement of Marion Oille from her position as a part-time cafeteria worker at Wood School effective June 24, 2014.

Resignation – As Recommended by the Superintendent

19. It is recommended by the Board of Education approve the resignation of Kristin Zintner from her position as school nurse at the Child Family Center (pc#746) effective August 22, 2014.
20. Approve the resignation of Kathleen Terry from her position as a part-time classroom aide at Holly Heights (pc#10023) effective April 14, 2014.
21. Approve the resignation of Crystal Sheldon from her position as a 12-month principal's secretary at Lakeside Middle School (pc#1015) effective May 19, 2014 pursuant to the terms of the agreement contained in the board package.

Termination – As Recommended by the Superintendent

22. Approve the termination of employee no. 5994 effective March 3, 2014.

Leave of Absence – As Recommended by the Superintendent

23. Approve an unpaid extension to a medical leave of absence for employee no. 3014 until May 20, 2014 utilizing the Family Medical Leave Act.
24. Approve a maternity leave of absence for 30 days prior to and 30 days after delivery for employee no. 1190 to be followed by an unpaid child-rearing leave, to be followed by paid vacation until October 1, 2014 utilizing the Family Medical Leave Act.
25. Approve a partially paid medical leave of absence from May 9 to June 30, 2014 for employee no. 1641 utilizing the Family Medical Leave Act.
26. Approve a partially paid medical leave of absence from May 20 to August 22, 2014 for employee no. 2898 utilizing the Family Medical Leave Act.
27. Approve a paid medical leave of absence from May 14 to June 30, 2014 for employee no. 3975 utilizing the Family Medical Leave Act.
28. Approve an unpaid intermittent leave of absence beginning April 28, 2014 for employee no. 2550 utilizing the Family Medical Leave Act.

The motion was seconded by Mr. Flickinger and carried by a unanimous roll call vote by all board members with Item #17 being pulled from the agenda.

Mr. Whilden made a motion that the Board approve the following:

- * 29. Approve a paid extension to a medical leave of absence until June 30, 2014 for employee no. 303 utilizing the Family Medical Leave Act.
- * 30. Approve a partially paid maternity leave of absence for 30 days prior to and 30 days after delivery to be followed by an unpaid child-rearing leave through December 11, 2014 for employee no. 4604 utilizing the Family Medical Leave Act.
- * 31. Approve a paid extension to a medical leave of absence until May 26, 2014 for employee no. 311 utilizing the Family Medical Leave Act.

Transfer – As Recommended by the Superintendent

- * 32. Approve the transfer of Etta Benishek from her position as a 10-month substance awareness counselor at Lakeside Middle School/Millville Alternative School (pc#1226) to the same position at Millville Senior High School/Memorial High School (pc#1213) effective September 1, 2014.

Appointments – As Recommended by the Superintendent

The following candidate(s) are recommended for emergent hiring pending completion of a criminal history check.

- * 33. Approve the appointment of the following teachers to the position of providing choral lessons during the summer to grade 9 to 12 students:

Shared Position

Howard Raudenbush Louis Spinelli

The program is for four weeks, two days per week, three hours per day at the MEA hourly rate of \$30. – District funding

- * 34. Approve the appointment of Margaret Keefer to the position of providing teaching theater skills to students grades 6-9 during the summer. The program will be two weeks, two days per week, three hours per day at the MEA hourly rate of \$30. – District funding
- * 35. Approve the appointment of the following list of substitutes as indicated in the back up:

Teachers	Aides
Secretaries	Custodians
Cafeteria Workers	

- * 36. Approve the appointment of Andrea Pfeiffer to the position of social worker to provide extended school year counseling services at Millville Senior High School. The program will be from June 30 to August 7, 2014. The teacher will be paid at the MEA hourly rate of \$30, not to exceed 60 hours.

- * 37. Approve the appointment of the following second year school psychologist interns:

John Borchert Abina Duncan Gena Pacitto

They will receive a \$10,000 stipend. – IDEA funding

- * 38. Approve the appointment of the following teachers for gifted and talented program curriculum writing for the district:

Colleen Blithe Donna Cedermark
Rosemary Lambert Lisa Gaudio

The teachers will be paid at the MEA hourly rate of \$30, not to exceed 120 total hours. – District funding

- * 39. Approve the appointment of the following math teachers for using formative assessments grant training:

Stephanie Sharpless Margaret Borchert Robin Roche
Heather Basse Kat Anderson Jennifer Todd
Lisa Oquendo Sandy Harrington Lisa Sanderlin
Janet DeClementi Barbara Kern Amy Whilden
Val Archetto Dana Kolibaba Chris Carney
Olivia Orlandini Aaron Honaker Aaron Lane

The program is for two days, June 26 and 27, 2014. The teachers will be paid \$200 per day directly from Rowan University

- * 40. Approve the appointment of Ashley Bartholomew to the position of home instructor for the district. She will be paid at the MEA hourly rate of \$30.

- * 41. Approve the appointment of Michael Saul for summer instrumental lessons. The program is for four weeks, two days per week, three hours per day at the MEA hourly rate of \$30. – District funding

The motion was seconded by Mr. Flickinger and carried by a unanimous roll call vote by all board members.

Mr. Whilden made a motion that the Board approve the following:

42. Approve the appointment of the following teachers for summer instrumental lessons:

Leigh Simpson David Laird

The program is for four weeks, two days per week, three hours per day at the MEA hourly rate of \$30. – District funding

43. Approve the appointment of the following staff for summer professional development and data analysis at the Child Family Center:

Cindy Tarpine Kathy Parent Cindy Ciocco
Marie Cancilleri Bob Nichols

The position is for four days at their per diem rate. – ECPA Funding

44. Approve the appointment of Vicki Hand to the position of part-time cafeteria worker at Lakeside Middle School effective May 20, 2014. She will be paid \$12.88 per hour for 3 ¾ hours per day. – District funding

45. Approve the appointment of Madelyn P. Caine to the position of assistant cafeteria manager at Lakeside Middle School effective September 1, 2014. She will be paid at the MEA hourly rate of \$22.59. – District funding

46. Approve the appointment of the following teachers to the position for autism support staff training:

Suzanne Brummitt Courtney Fry
Stacy Hulse

The teachers will be paid at the MEA hourly rate of \$30 for eight hours each. – IDEA Basic funding

47. Approve the appointment of Nancy Quay to the position of 21s Century Elementary Project Director. The program is for six weeks, five days per week, seven hours per day at her per diem rate. 21st Century Grant funding

48. Approve the appointment of April Pang to the position of art teacher for the summer elementary art enrichment program. The program is for four weeks, two days per week, three hours per day at the MEA hourly rate of \$30. – District funding

The motion was seconded by Mr. Flickinger and carried by a unanimous roll call vote by all board members.

Mr. Whilden made a motion that the Board approve the following:

Co- Curricular Appointments – As Recommended by the Superintendent

- * 49. Approve the following co-curricular appointments:

<u>Millville Senior High School</u>	
<u>Summer Weight Training</u>	
Christian Varga	\$3,532
Scott Stay	\$3,532
Jason Durham (1/2)	\$1,766

Bids – As Recommended by the Superintendent

- * 50. Approve the following bid awards:

<u>Bid No. 14-05 Custodial Supplies</u>		\$238,916.60
All American Poly	\$ 15,554.80	
AmSan/Interline Brands	116,628.36	
Calico Industries, Inc.	8,693.28	
Colonial Electric Supply	13,477.04	
General Chemical & Sup.	23,218.59	
Hillyard Delaware Valley	7,075.00	
Indco, Inc.	2,278.30	
Interboro Packaging	3,701.14	
Penn Jersey Paper	22,839.75	
South Jersey Paper	9,885.09	
United Sales USA Corp.	13,806.50	
United Electric Supply	234.00	
Y Pers, Inc.	1,524.75	
 <u>Bid No. 14-01 Medical Supplies</u>		 \$ 18,771.17
Collins Sports Medicine	\$1,646.10	
Everything Medical	6,803.65	
MacGill & Co.	467.88	
Medco Supply Co.	1,203.08	
Moore Medical Corp.	5,234.84	
School Health Corp.	1,800.45	
School Nurse Supply	1,615.17	

- * 51. Approve the resignation of Edward Regan from his position as vice-principal at Millville Senior High School (pc#297) to be effective July 1, 2014.

The motion was seconded by Mr. Flickinger and carried by a unanimous roll call vote by all board members.

Unfinished Business

Dr. Gentile reported on the uniform survey. He stated that there is a 50/50 split. He commented that the survey will remain on the website until the end of May.

New Business

Mr. Herman reminded the board members again to complete the evaluations.

Payment of Bills

Mr. Whilden made a motion that the Board approve the following:

- Bill list for May 19, 2014 amounting to \$4,055,030.18 was received and filed with payment to be made when funds are made available and invoices properly attested (see attached).
- Cafeteria Bill List for May 19, 2014 amounting to \$116,796.06 were received and filed with payment to be made when funds are made available and invoices properly attested (see attached).

The motion was seconded by Mr. Flickinger and carried by the following roll call vote:

Mr. Beatty	Yes
Mr. Donato	Yes
Mr. Flickinger	Yes
Mr. Golden	Absent
Mr. Herman	Yes – Abstain #84914
Mrs. Johnson	Yes
Mr. McQuade	Yes
Mr. Pepitone	Yes
Mrs. Perrelli	Yes
Mr. Whilden	Yes

Public Hearing on the Agenda

Mary Messick addressed the Board and stated that the AVID students did a great job.

Adjournment

Mr. Whilden made a motion that the Board adjourn the meeting at 8:00 p.m. The motion was seconded by Mr. Flickinger and carried by a unanimous voice vote by all board members.



Bryce Kell, Board Secretary

May 19, 2014