

The Open Public Meeting of the Millville Board of Education was held in the Culver Center, located at 110 North Third Street, Millville, NJ, on Monday, February 22, 2016, at 7:00 pm.

The following were present:

|                |         |
|----------------|---------|
| Mr. Beatty     | Present |
| Miss Bucci     | Present |
| Mrs. Carty     | Present |
| Mr. Donato     | Present |
| Mr. Flickinger | Present |
| Mrs. Johnson   | Present |
| Mr. McQuade    | Present |
| Mr. Pepitone   | Present |
| Mrs. Perrelli  | Present |
| Mrs. Santiago  | Present |

The following were also present:

Dr. David Gentile, Superintendent  
Mr. Bryce Kell, Board Secretary  
Mrs. Donna Meyers, Assistant Superintendent of Human Resources  
Dr. Pamela Moore, Assistant Superintendent of Curriculum  
Mr. Arnold Robinson, Solicitor

### **President's Statement**

The Open Public Meeting of the Millville Board of Education was called to order at 7:00 pm by President Flickinger, and he read a statement as to the time and place of the meeting, as set forth in the "Open Public Meeting Act", (copy attached). He then conducted the Pledge of Allegiance.

### **Committee Meetings**

#### **Finance Committee**

Bob Donato reported on the receipt of the 2016-2017 state aid figures. He explained the aid numbers that were received and expressed his disappointment.

#### **Facilities Committee**

Mike Beatty reported that we received a draft of the phasing of the high school project. He explained the phases and stated that the construction is to begin June 2017.

#### **Professional Review Committee**

Joe Pepitone commended Dr. Gentile on the process used to select the Lakeside Principal.

### **Superintendent's Report**

Dr. Moore introduced Joshua Sheppard as student board member of the month.

Mr. Beatty asked Joshua what he thought about flipped classrooms. Josh responded that he does not like them because of the time commitment in the evening.

Mr. Beatty asked Joshua what he like the most about the high school. He responded that he liked the fine and performing arts department the best.

Dr. Moore presented the results of the PARCC tests for 2015. Dr. Gentile commended that the test scores are only one aspect of the learning process and does not show passion for the learning and other things a student learns. Some discussion ensued amount the board members regarding the testing.

Miss Bucci made a motion that the Board approve the following:

#### **General – As Recommended by the Superintendent**

- \*1 Approve the list of out-of-district workshops as indicated in the backup.
- \*2 Approve the list of field trips as indicated in the backup.
- \*3 Authorize Garrison Architects to prepare and submit an Other Capital Projects Application and Summary of Cost Estimate in the amount of \$562,500 to the State Department of Education for the Phase 3 of 3 roof replacement project at Memorial High School. The district acknowledges that it will receive no state aid for this project.
- \*4 Approve the grant application to the TD Bank Foundation in the amount of \$18,900. Our project entitled, Ensuring College and Career Ready Students, will support AVID Program activities at the Senior High, Memorial, and Lakeside. It will include mentoring, instruction, materials, and university field trips to prepare more students to attend college. The grant term will be from July 1, 2016 to June 30, 2017.
- \*5 Approve a School Psychology Shadow Practicum placement of 60 hours for Dana Kilroy, a student from Rowan University, during the spring 2016 semester. She will be under the supervision of Gena Pacitto, Katie Baralus, and Peter Arsenault, Millville district school psychologists.
- \*6 Approve the overnight field trip for Gifted and Talented students to attend NJ Envirothon in Bridgewater, NJ on May 13 & 14, 2016. – District funding

- \*7 Approve the tuition schedule for the 2016-2017 school year as indicated in the backup.

The motion was seconded by Mr. Pepitone and carried by a unanimous roll call vote by all board members.

Mrs. Carty made a motion that the Board approve the following:

- 8 Approve the out of state travel for Meganne Peck to attend the NAEA Convention in Chicago, IL March 16-19, 2016. Cost to the district will be \$1,203. – District funding
- 9 Approve acceptance of the Supplemental 21<sup>st</sup> Century CEZC IDEA funding in the amount of \$6,569 for Lakeside Middle School. The funds must be expended by August 31, 2016.
- 10 Approve acceptance of the United Way funding through Cumberland Empowerment Zone in the amount of \$4,500 to supplement the 21<sup>st</sup> Century Community Learning Center at Lakeside. The funds must be expended by August 31, 2016.
- 11 Accept funds in the amount of \$500 from Slow Food South Jersey Shore for the *School Garden Grant* Program. The project will create a garden at Holly Heights School so that students learn about growing plants and the value of fresh vegetables. It will also provide related learning opportunities. The grant term will be from January 1, 2016 through December 31, 2016.
- 12 Approve the revised submission of the IDEA 2016 grant application, Amendment 1, previously approved on October 5, 2015. The amount of Preschool carryover funds is revised from \$1,046 to \$1,045.
- 13 Approve creating a temporary, part-time position for Learning Disability Teacher Consultant Casework to conduct assessments and write reports for re-evaluation of preschool students with disabilities who will transition to Kindergarten in September 2016. The position will begin March 15, 2016 and will be paid the lesser of \$30 per hour or \$190 per case, not to exceed \$3,800 total expenditure. – District funding

**Retirement- As Recommended by the Superintendent**

- 14 Approve the retirement of Jane Laughlin from her position as Speech Language Therapist (pc#101) at Child Family Center effective July 1, 2016.
- 15 Approve the retirement of Karen Bagnell from her position as Speech Language Therapist (pc#760) at Child Family Center effective July 1, 2016.

- 16 Approve the retirement of Joan Siniavsky from her position as Teacher of Math (pc#296) at Lakeside effective July 1, 2016.
- 17 Approve the retirement of Diane Nugent from her position as Teacher of Special Education (pc#739) at Wood School effective July 1, 2016.

The motion was seconded by Mrs. Johnson and carried by a unanimous roll call vote by all board members.

Mr. McQuade made a motion that the Board approve the following:

- \*18 Approve the retirement of Kathleen Procopio from her position as Principal (pc#902) at Millville Senior High School effective July 1, 2016.

**Leave of Absence- As Recommended by the Superintendent**

- \*19 Approve the unpaid medical leave of absence for employee #6275 from March 10 to April 4, 2016 utilizing the Family Medical Leave Act.
- \*20 Approve the paid medical leave of absence for employee #3845 from February 17 to March 4, 2016.
- \*21 Approve the paid medical leave of absence for employee #1611 from March 4 to April 4, 2016.

**Appointments - As Recommended by the Superintendent**

The following appointments will become official upon approval from the Board of Education and receipt of all necessary certifications together with successful clearances from the employee physical exam, drug screening and criminal history check.

- \*22 Approve the list of substitutes as indicated in the backup.
- \*23 Approve the appointment of the following staff to the position of District AVID Tutors for the 2015-16 school year effective February 23, 2016:

|                 |               |
|-----------------|---------------|
| Angelica Torres | Taylor Camp   |
| Amanda Halloran | Morgan Pierce |

Staff will be paid at the hourly rate of \$10 for one to five days per week, not to exceed 18 hours per week. – District funding

The motion was seconded by Mrs. Santiago and carried by a unanimous roll call vote by all board members.

Mr. Johnson made a motion that the Board approve the following:

- 24 Approve the appointment of Spike Cook to the position of Principal (pc#67) at Lakeside Middle School with a proposed start date of March 8, 2016. He will be paid \$127,063 + \$1,300 (P.H.D) = \$128,363 (pro-rated). – District funding

The motion was seconded by Mr. Pepitone and carried by a unanimous roll call vote by all board members.

Dr. Gentile introduced Dr. Cook to the Board. Dr. Cook thanked the Board for their support and stated that he will do his best to achieve the goals of the District.

Mr. Pepitone made a motion that the Board approve the following:

- 25 Approve the appointment of Sharon Groff to the position of Part-time Classroom Aide (pc#10015) at Holly Heights with a proposed start date of February 23, 2016. She will be paid at the hourly rate of \$9.00 X 3.5 hours per day = \$31.50 per day. – District funding
- 26 Approve the appointment of Luz Ortiz to the position of Bilingual Kindergarten Paraprofessional (pc#1055) at Rieck Avenue with a proposed start date of February 23, 2016. She will be paid at the 1<sup>st</sup> step of the MEA salary guide, \$18,937 (pro-rated). – District funding
- 27 Approve the appointment of Luis Garcia to the position of Part-time Cafeteria Aide (pc#765) at Bacon with a proposed start date of February 23, 2016. He will be paid at the MEA hourly rate of \$10.95 for 3.5 hours per day. – District funding
- 28 Approve the appointment of the following staff to the shared part-time temporary position of Learning Disability Teacher Consultant Casework at Child Family Center:

Denni Foster  
Kathleen King

Marilyn Hardwick

Jovonna Jackson

Staff will be paid the lesser of \$30 per hour or \$190 per case, not to exceed \$3,800 total expenditure. – District funding

- 29 Approve the appointment of Christy Querns to the position of School Age Child Care Adult Aide PM at Holly Heights effective February 23, 2016. She will be paid at the hourly rate of \$9.50 for up to five days per week, up to five hours per day. – Latch Key funding

The motion was seconded by Mrs. Carty and carried by a unanimous roll call vote by all board members.

Mrs. Johnson made a motion that the Board approve the following:

**Co-Curricular Appointments - As Recommended by the Supt.**

- \*30 Approve the Co-Curricular/Schedule B appointments for High School and Lakeside Spring Sports as indicated in the backup.

**Special Education - As Recommended by the Superintendent**

- \*31 Approve the addendum list of special education students for out-of-district placements for the 2015-16 school year.

**Addendum**

**General- As Recommended by the Superintendent**

- \*32 Approve offering a bonus for the Night Lead position as follows:
  - o Offer a signing bonus of \$1,000 for the Night Lead position
  - o The bonus will be payable after the completion of the 90-day probationary period
  - o The employee must complete one year of service or repay the \$1,000 bonus at the time of resignation and/or termination.

Mr. Beatty commented on Item #32, asked if it was a one-time only or will it be ongoing. Dr. Gentile responded that we have difficulties finding night time leads, and we hope it is a one-time bonus.

The motion was seconded by Miss Bucci and carried by a unanimous roll call by all board members.

**Unfinished Business**

Bob Donato commented on the support of the Board on the MEA contract. He also thanked Tina Hulitt for her willingness to lead the MEA.

**Payment of Bills**

Mr. Pepitone made a motion that the Board approve the following:

- Bill list for February 22, 2016 amounting to \$3,880,045.03 received and filed with payment to be made when funds are made available and invoices properly attested (see attached).

- Cafeteria Bill List for February 22, 2016 amounting to \$124,313.55 were received and filed with payment to be made when funds are made available and invoices properly attested (see attached).

The motion was seconded by Mrs. Johnson and carried by a unanimous roll call vote by all board members.

### **Hearing of the Delegation**

Ted Asselta asked if we are providing the least restrictive path for our special needs students. He asked if the District was in compliance.

Dr. Gentile responded that Nora Zielinski is working on these issues.

Gigi Myers and Kathy Cossaboon addressed the Board regarding the summer coursework for AP courses.

### **Adjournment**

Mr. Pepitone made a motion that the Board adjourn the meeting at 7:45 p.m. The motion was seconded by Mrs. Santiago and carried by a unanimous voice vote by all board members.



Bryce Kell, Board Secretary

February 22, 2016