

The Open Public Meeting of the Millville Board of Education was held in the Culver Center, located at 110 North Third Street, Millville, NJ, on Monday, December 21, 2015, at 7:00 pm.

The following were present:

Mr. Beatty	Present
Mr. Donato	Present
Mr. Flickinger	Present
Mrs. Johnson	Present
Mr. McQuade	Present
Dr. Miller	Present
Mr. Pepitone	Present
Mrs. Perrelli	Present
Mrs. Santiago	Present
Mr. Whilden	Present

The following were also present:

Dr. David Gentile, Superintendent  
Mr. Bryce Kell, Board Secretary  
Dr. Pamela Moore, Assistant Superintendent of Curriculum  
Mrs. Donna Meyers, Assistant Superintendent of Human Resources  
Mr. Arnold Robinson, Solicitor

### **President's Statement**

The Open Public Meeting was called to order at 7:00 pm by President Flickinger, and he read a statement as to the time and place of the meeting, as set forth in the "Open Public Meeting Act", (copy attached).

Mr. Flickinger thanked both Dr. Miller and Mr. Whilden for their service as board members.

### **Committee Reports**

#### **Finance Committee**

Bob Donato also thanked Dr. Miller and Mr. Whilden for their services. He also advised everyone that we will most likely be flat funded for the 2016-2017 school year, which means a net loss of two million dollars. He stated that the committee is currently looking at local taxes, and any areas where we can reduce expenses.

Mr. Donato also reported that the auditors will be here on January 25<sup>th</sup> to present the audit. He commented that there were no findings or questioned costs.

Facilities Committee

Mike Beatty reported on the meeting held recently where the progress on the high school was discussed. It is currently at the DOE for review, and our next meeting is on January 6<sup>th</sup>.

Mr. Beatty also reported that we are going out for bid for the Wheaton Field bleachers, and for a third party power purchase agreement utilizing either solar or turbine generation.

Professional Review Committee

Bob Donato reported on the meeting where several positions were discussed including grant positions, and the new Silver Run Principal. He asked for support on these positions.

**Superintendent's Report**

Mr. Whilden made a motion that the Board approve the following:

**General – As Recommended by the Superintendent**

- \*1 Approve the list of out-of-district workshops as indicated in the backup.
- \*2 Approve the list of field trips as indicated in the backup.
- \*3 Approve the Resolution to invoke the Doctrine of Necessity for the Board to vote on the Collective Bargaining Agreement of the Millville Education Association.

Mr. Robinson explained and read the Resolution to invoke the doctrine of necessity.

- \*4 Approve the employment contract of the Superintendent of Schools, Dr. David Gentile for the period of December 22, 2015 through June 30, 2019 as approved by the Executive County Superintendent.
- \*5 Accept the 2014-2015 Auditor's Management Report, the synopsis of the audit report and approve the Corrective Action Plan.
- \*6 Approve the renewal of the Aetna Health Insurance rates for the 2016 calendar year. The increase is 3% with estimated premiums of \$15,347,472.
- \*7 Approve the following provider to perform bilingual psychiatric evaluations as needed at the rate of \$600.00 each for the 2015-16 school year: – District funding

Dr. Edwin Castillo  
95 Route 73  
Voorhees, NJ 08043

- \*8 Approve the following provider to perform neurological evaluations as needed at the rate of \$350 each for the 2015-16 school year: - District funding

Cooper Children’s Regional Hospital  
Three Cooper Plaza, Suite 200  
Camden, NJ 08103

- \*9 Appoint Seth M. Silver, MD, of Millville, NJ to the position of Sports Medicine Physician at an annual retainer of \$7,500 with additional fees for the contract term not to exceed \$12,500, for the 2015-2016 school year, subject to compliance with the Pay-to-Play regulations.
- \*10 Approve creating a position for Project Coordinator – Referral System/Referral Guide for NJ Partnership grant. The position will be for 20 weeks, one day per week, 2 hours per day at the hourly rate of \$30, not to exceed \$1,200 total. – Grant funding
- \*11 Approve creating three positions for Project Team Member – Referral System/Referral Guide for NJ Partnership grant. Each position will be for 20 weeks, one day per week, one hour per day at the hourly rate of \$30, not to exceed \$600 per position. – Grant funding
- \*12 Approve creating two positions for Clerical Support for NJ Partnership Grant. Each position will be for 20 weeks, one day per week, one hour per day at the hourly rate of \$20, not to exceed \$400 total per position. – Grant funding

The motion was seconded by Mr. Pepitone and carried by the following roll call vote:

Mr. Beatty	Yes – No to Item #4
Mr. Donato	Yes
Mr. Flickinger	Yes
Mrs. Johnson	Yes – No to Item #4
Mr. McQuade	Yes
Dr. Miller	Yes – Abstain Item #3 and #6
Mr. Pepitone	Yes
Mrs. Perrelli	Yes
Mrs. Santiago	Yes
Mr. Whilden	Yes

Mr. Whilden made a motion that the Board approve the following:

- 13 Approve the Memorandum of Agreement between Gateway Community Action Partnership (GCAP), the Cumberland County Health Department (CCHD) and Millville Public Schools (MPS) for dental services. The agreement term will be September 24, 2015 to September 24, 2016 at no cost to the district.
- 14 Approve the submission of the 2016-2017 Division of Early Childhood Education Five-year Program Plan Annual Update and Budget in the amount of \$9,394,719.

**Leave of Absence - As Recommended by the Superintendent**

- 15 Approve the paid medical leave of absence for employee #2842 from November 20 to December 28, 2015.
- 16 Approve the paid, intermittent medical leave of absence for employee #74 from November 30, 2015 through June 30, 2016.
- 17 Approve an extension of the unpaid child rearing leave of absence for employee #6121 to February 26, 2016.
- 18 Approve the unpaid, intermittent medical leave of absence for employee #3888 from January 4 through June 30, 2016 or 60 days total utilizing the Family Medical Leave Act.
- 19 Approve an extension of the paid medical leave of absence for employee #5645 to December 21, 2015.
- 20 Approve the paid medical leave of absence for employee #4638 from December 16, 2015 to January 4, 2016.
- 21 Approve the partially paid medical leave of absence for employee #4181 from December 23, 2015 to March 7, 2016 utilizing the Family Medical Leave Act.

**Retirement - As Recommended by the Superintendent**

- 22 Approve the retirement of Richard Sooy from his position as Part-time Security Aide (pc#10169) at Child Family Center effective January 1, 2016.

**Transfer - As Recommended by the Superintendent**

- 23 Approve the transfer of Michelle Price from her position as Cafeteria Aide (pc#765) at Bacon School to the position as Part-time Cafeteria Worker (pc#110) at Bacon effective January 4, 2016. She will be paid at the MEA hourly rate of \$12.88. – District funding

**Appointments - As Recommended by the Superintendent**

The following appointments will become official upon approval from the Board of Education and receipt of all necessary certifications together with successful clearances from the employee physical exam, drug screening and criminal history check.

- 24 Approve the appointment of the following staff to the position of Before School Instructors at Bacon School effective December 22, 2015:

**Mural Design:**

Meganne Peck one day per week, one hour per day

**Grade 3 Makerspace:**

Ryan Hudson three days per week, one hour per day

**Math/LAL/Science:**

Robert Drewnowski three days per week, one hour per day

Kim Taylor three days per week, one hour per day

**K-2:**

Carolyn Munzenmayer three days per week, one hour per day

Barb Lore three days per week, one hour per day

**Japanese drumming:**

Beth Rohaly one day per week, one hour per day

**Strategic Remediation:**

Kim Taylor two days per week, one hour per day

Nancy Gandy two days per week, one hour per day

These positions will be paid for 27 weeks at the MEA hourly rate of \$30. – Title I/Priority and Focus funding

- 25 Approve the appointment of Darlene Briggs to the position of Special Education Paraprofessional-Specialized Support Class (pc#1004) at Lakeside with a proposed starting date of January 4, 2016. She will be paid at the 6<sup>th</sup> step of the MEA salary guide, \$20,987 + \$200 (credits) = \$21,187 (pro-rated). Salary may be adjusted when MEA contract is settled. – District funding
- 26 Approve the appointment of John Riley to the position of Positive Behavior Implementation Support (PBIS) Paraprofessional (pc#10139) at Holly Heights with a proposed starting date of January 4, 2016. He will be paid at the 1<sup>st</sup> step of the MEA salary guide, \$18,937 + \$200 (credits) = \$19,137 (pro-rated). Salary may be adjusted when MEA contract is settled. – District funding

- 27 Approve the appointment of the following staff to the position of Evening Parent Activity Presenter at Child Family Center:

Diane Cavagnaro  
Debora Permito

Casey Wilson  
Kathy Parent

Barbara Lore  
Cindy Tarpine

Staff will be paid for five hours each (two hours per workshop and three hours to prep) for five workshops during the 2015-16 school year. – ECP funding

The motion was seconded by Mr. Pepitone and carried by a unanimous roll call vote by all board members.

Mr. Whilden made a motion that the Board approve the following:

- \*28 Approve the list of substitutes as indicated in the backup.
- \*29 Approve the appointment of Rebecca Thompson to the position of District AVID Tutor for the 2015-16 school year effective December 22, 2015. She will be paid at the hourly rate of \$10 for one to five days per week, not to exceed 18 hours per week. – District funding
- \*30 Approve the appointment of the following staff as home instructors for 2015-16:
- |              |                 |               |
|--------------|-----------------|---------------|
| Debbie Ayars | Maureen Merighi | Jackie Olivio |
|--------------|-----------------|---------------|
- They will be paid at the MEA hourly rate of \$30. – District funding
- \*31 Approve the appointment of the following staff to the position of PARCC Constructed Response Tasks Development effective December 22, 2015:
- |               |                  |            |
|---------------|------------------|------------|
| Kim Meyrick   | Olivia Orlandini | Aaron Lane |
| Gerald Bruman | Bobby Barber     |            |
- They will be paid at the MEA hourly rate of \$30, not to exceed 20 hours each. – Title IIA funding
- \*32 Approve the appointment of Amanda Eller to the position of School Social Worker (pc#105) for the District with a proposed starting date of January 4, 2016. She will be paid at the 1<sup>st</sup> step of the MEA salary guide, \$49,583 (pro-rated). Salary may be adjusted when MEA contract is settled. – District funding

**Co-Curricular - As Recommended by the Superintendent**

- \*33 Approve the **revised** appointment of Danielle Malone to the shared Co-Curricular position of Student Council Advisor at Millville Senior High School. She will be paid at the 1<sup>st</sup> step of the MEA Schedule B salary guide, **\$1,603.50**. – District funding
- \*34 Approve the **revised** (September 21, #101) appointment of staff to Co-Curricular positions at Memorial to include **William Branin to the position of Peer Mediation Memorial for the 2015-2016 school year. He will be paid at the 1<sup>st</sup> step of the MEA Schedule B salary guide, \$2,678**. – District funding

The motion was seconded by Mrs. Johnson and carried by a unanimous roll call vote by all board members.

Dr. Gentile thanked the board members for their support on his contract.

**New Business**

Mr. Beatty reported that Adrian Hanlon, former secretary with the Board, passed away recently. He also gave his concerns over the new NCLB regulations passed recently. The act gives the State much more control.

Dr. Miller agreed with Mr. Beatty's comments.

Dr. Miller thanked the Board for the opportunity to serve, and wished the Board well.

Mr. Whilden thanked the Board for the opportunity to serve.

**Payment of Bills**

Mr. Whilden made a motion that the Board approve the following:

- Bill list for December 21, 2015 amounting to \$6,552,052.54 received and filed with payment to be made when funds are made available and invoices properly attested (see attached).
- Cafeteria Bill List for December 21, 2015 amounting to \$108,600.76 were received and filed with payment to be made when funds are made available and invoices properly attested (see attached).

The motion was seconded by Mr. Pepitone and carried by a unanimous roll call vote by all board members.

**Adjournment**

Mr. Whilden made a motion that the Board adjourn the meeting at 8:12 p.m. The motion was seconded by Mrs. Johnson and carried by a unanimous voice vote by all board members.

A handwritten signature in cursive script, appearing to read "Bryce Kell", is written over a horizontal line.

Bryce Kell, Board Secretary

December 21, 2015