

The Open Public Meeting of the Millville Board of Education was held in the Culver Center, located at 110 North Third Street, Millville, NJ, on Monday, August 8, 2016, at 7:00 pm.

The following were present:

Mr. Beatty	Absent
Mrs. Carty	Present
Mr. Donato	Present
Mr. Flickinger	Present
Mrs. Johnson	Absent
Mr. McQuade	Present
Mr. Pepitone	Present
Mrs. Perrelli	Present
Mrs. Santiago	Present
Mrs. Wilson	Absent

The following were also present:

Dr. David Gentile, Superintendent
Mr. Bryce Kell, Board Secretary
Mrs. Donna Meyers, Assistant Superintendent Personnel
Mr. Arnold Robinson, Solicitor

President's Statement

The Open Public Meeting was called to order at 7:00 pm by President Flickinger, and he read a statement as to the time and place of the meeting, as set forth in the "Open Public Meeting Act", (copy attached). He then conducted the Pledge of Allegiance.

Mr. Flickinger reported that he finally contacted School Boards to conduct a goals session and superintendent evaluation. He also mentioned that four board members still need to complete the evaluations.

Minutes

The minutes of the Open Public Meeting of July 25, 2016, were reviewed. Mr. Pepitone made a motion that the Board approve the minutes as reviewed. The motion was seconded by Mrs. Santiago and carried by a unanimous voice vote by all board members.

Committee Reports

Facilities Committee

Mike Beatty gave an update on the bleacher project, and the status of the high school renovations. He showed slides of the bleachers and the rendering model of the high school.

Professional Review Committee

Joe Pepitone asked for support on several positions including the new Vice Principal at the high school.

Superintendent's Report

General – As Recommended by the Superintendent

Mrs. Carty made a motion that the Board approve the following:

- *1 Approve the two year dental contract renewal with Horizon Dental at no increase to the district. The contract will run from July 1, 2016 to June 30, 2018.
- *2 Approve the one year prescription contract renewal with Benecard with a 14.8% increase in premiums. The contract will run from July 1, 2016 – June 30, 2017.
- *3 Approve the District's written Indoor Air Quality Plan and Integrated Pest Management Plan for the 2016-2017 school year as indicated in the backup.
- *4 Approve the Public Donor Agreement with Inspira Health Network for School Based Youth Services Program for 2016-2017 as indicated in the backup.
- *5 Approve the AVID Implementation Agreement which runs from July 1, 2016 through June 30, 2017 at a cost of \$3,695 per school (Lakeside Middle, Memorial High) and \$4,230 for Millville Senior High for a total cost for Millville Schools of \$11,620. – District funding
- *6 Approve the donation of four (4) old weight benches to the City of Millville Fire Department.
- *7 Approve the Millville High School Overnight Football Camp to be held August 10 to August 13, 2016 at Millville Senior High School at no cost to the district.
- *8 Approve creating three positions (1 at Memorial, 2 at MSHS) for TSA Advisor for the 2016-2017 school year. The positions will be paid at the MEA hourly rate of \$31, not to exceed 40 hours per position. – FY17 Perkins Grant funding
- *9 Approve the **revised** out of state travel for Katie Baralus, School Psychologist, to attend Nurtured Heart Training Intensive, July 24-29, 2016 in Fargo, ND. Registration plus travel expenses shall not exceed **\$4,200**. – District funding

The motion was seconded by Mr. Pepitone and carried by a unanimous roll call vote by all board members.

Mr. Pepitone made a motion that the Board approve the following:

- 10 Approve a 90 hour School-Based Internship Project through the NJ EXCEL (Expedited Certification in Educational Leadership) Program for Kristin Tallant at Rieck Avenue School under the mentorship of Dr. Brian Robinson during the 2016-2017 school year at no cost to the district.
- 11 Approve creating positions for School Age Child Care Supervisors for the 2016-2017 school year. Staff will be paid at the hourly rate of \$10.73. – Latch Key funding
- 12 Approve creating positions for School Age Child Care Aides for the 2016-2017 school year. Staff will be paid at the hourly rate of \$9.50/adults or \$8.50/students. – Latch Key funding
- 13 Approve creating the following 2016-2017 Co-Curricular positions at Holly Heights:
Dare-to-be Fit Winter
Dare-to-be Fit Spring
Staff will be paid per the MEA Schedule B guide. – District funding
- 14 Approve creating two positions for Training for New Autism Teacher at Silver Run. Staff will be paid at the MEA hourly rate of \$31, not to exceed 15 hours per teacher. – IDEA Basic funding
- 15 Approve creating two positions for Training for New Behavior Disorders Teacher at Silver Run. Staff will be paid at the MEA hourly rate of \$31, not to exceed 10 hours per teacher. – IDEA Basic funding
- 16 Approve creating positions for Intellectual Disabilities Program Planning at Lakeside. Staff will be paid at the MEA hourly rate of \$31, not to exceed 10 hours per person for three teachers and one case manager. – IDEA Basic funding
- 17 Approve leaving cafeteria PC#1171 unfilled and adding one extra hour to cafeteria positions 731, 1160, and 1159. Total working hours will be 4.5 hours each. – District funding

Resignations

- 18 Approve the resignation of Kristie Renzi from the position of Teacher (pc#498) at Silver Run effective August 8, 2016.

- 19 Approve the resignation of Liane Drastal from the position of Part-time Aide (pc#10026) at Silver Run effective August 8, 2016.
- 20 Approve the resignation of Ashley Souders from the position of Part-time Aide (pc#656) at Bacon effective August 8, 2016.
- 21 Approve the resignation of Shannon Anderson from the position of Full-time Paraprofessional (p#1222) at Lakeside effective August 30, 2016.

The motion was seconded by Mrs. Carty and carried by a unanimous roll call vote by all board members.

Mr. Pepitone made a motion that the Board approve the following:

- *22 Approve the resignation of Amy Benfer from the position of Teacher of Math (pc#831) at Memorial effective September 2, 2016.
- *23 Approve the resignation of Sandro Lopez from the position of Custodian (pc#1113) at Memorial effective August 12, 2016.

Leave of Absence

- *24 Approve the unpaid medical leave of absence for employee #6491 from September 17 to December 12, 2016.
- *25 Approve the unpaid medical leave of absence for employee #3340 from October 11, 2016 to January 3, 2017 utilizing the NJ Family Leave Act.

Mr. Pepitone made a motion that the Board approve the following:

- 26 Approve the partially paid medical leave of absence for employee #4122 from September 6 to October 11, 2016 utilizing the NJ Family Leave Act.

Appointments

The following appointments will become official upon approval from the Board of Education and receipt of all necessary certifications together with successful clearances from the employee physical exam, drug screening and criminal history check.

- 27 Approve the appointment of the following staff to the position of De-Escalation/
Safety Hold Training for Autism and BD staff to be held on August 9 and August 11,
2016:

Dawn Dolan	Melody Raudenbush	Stephanie Trull
Danielle Tombleson	Lee Cox	Joanne Murphine
Colleen Leaf	Christine Armington	Charlotte Phillips
Emily Barlas	Claudia Erwin	Judy Finch
Alberto Jimenez	Rhonda Bennett	Nicole Interlante
Alyssa Robbins	Ashley Schwegel	Jennifer Todd
Larry Perry	Linda Jost	Nancy Lokey
Dennis Thomas	Kristin Phelan	Tammy Elliott
Bonnie Chester	Andrea Pfeiffer	Caitlin Kneble
Dina Joy		

Staff will be paid at the MEA hourly rate of \$31 for teachers and \$14 for aides, not to exceed five hours per person. – IDEA Basic funding

- 28 Approve the appointment of the following staff to the position of Training for New
Behavior Disorders Teachers at Silver Run:

Julia Araujo Danielle Tombleson

Staff will be paid at the MEA hourly rate of \$31, not to exceed 10 hours per teacher. –
IDEA Basic funding

- 29 Approve the appointment of the following staff to the position of Training for
New Autism Teacher at Silver Run:

Colleen Leaf Emily Barlas

Staff will be paid at the MEA hourly rate of \$31, not to exceed 15 hours per teacher. –
IDEA Basic funding

- 30 Approve the appointment of the following staff to the position of Intellectual
Disabilities Program Planning at Lakeside:

Amanda Wichnick Courtney Fry Brenda Hoffman
Katelyn Tobiasen

Staff will be paid at the MEA hourly rate of \$31, not to exceed 10 hours per person. –
IDEA Basic funding

- 31 Approve the appointment of the following staff to the shared position of Summer Wrap Instructional Aides & Subs at Child Family Center:

Substitutes: Debbie Zavorski Alyssa Gaddy

Staff will be paid at the hourly rate of \$9.50. – Wrap funding

- 32 Approve the appointment of the following staff to the position of 21st Century Middle School Aides and Teachers effective July 1, 2016 to June 30, 2017:

Aides

Joyce Hardy Derek Clarke Scott Ehlin
Rebecca Thompson Kaitlyn Neiswender

Teacher and Aide: Valerie Grennon

Staff will be paid at the MEA hourly rate of \$31 for teachers, \$9.50 school year aides, and \$14 for summer aides for up to five days per week, three to seven hours per day. – 21st Century grant funding

- 33 Approve the appointment of Stephanie Hiles to the position of Custodial Building Maintenance Worker – Night Shift (pc#631) at Lakeside with a proposed start date of August 9, 2016. She will be paid at the 2nd step of the Council 18/BMW contract, \$27,860 (pro-rated) – District funding

- 34 Approve the appointment of Matthew Bonham to the position of Custodial Building Maintenance Worker – Night Shift (pc#660) at Wood School with a proposed start date of August 9, 2016. He will be paid at the 2nd step of the Council 18/BMW contract, \$27,860 (pro-rated). – District funding

- 35 Approve the appointment of Janine Chong to the position of Learning Disabilities Teacher Consultant (pc#857) for the District. She will be paid at the 15th step of the MEA salary guide (MA), \$77,933. – District funding

- 36 Approve the appointment of Danielle Tombleson to the position of Special Education Teacher – Behavior Disorders (pc#1177) at Silver Run with a proposed start date of September 1, 2016. She will be paid at the 2nd step of the MEA salary guide, \$49,873. – District funding

- 37 Approve the appointment of Emily Barlas to the position of Special Education Teacher – Autism (pc#10087) at Silver Run with a proposed start date of September 1, 2016. She will be paid at the 2nd step of the MEA salary guide, \$49,873. – District funding

The motion was seconded by Mrs. Carty and carried by a unanimous roll call vote by all board members.

Mr. Pepitone made a motion that the Board approve the following:

*38 Approve the **revised** appointment of Lee Seybold to the SUMMER PROGRAMS position of Summer Nurses for Processing Sports Physicals. She will be working an additional **24 hours** at MSHS for a total of **36 hours** at the MEA hourly rate of \$31. – District funding

*39 Approve the appointment of the following staff to the position of Equity and Diversity Trainers for New Teacher Orientation:

Brenda Hoffman Margaret Keefer

Staff will be paid at the MEA hourly rate of \$31, not to exceed 12 total hours. – IDEA Basic funding

*40 Approve the appointment of the following staff to the position of Equity and Diversity Trainers for the 2016-2017 school year:

Dina Joy	Donna Makos	Casey Wilson
Nancy Gandy	Barbara Lore	Amy Fabianovicz
Maris Lynn	Nina Crain	Laura Kane
Wallace Maines	Jacqueline Cruz	Karen Simmons
Lisa Baran	John Newsome	Pamela Bergman
Jennifer Cuesta	Denni Foster	Kristie Chisholm
Brenda Hoffman	Amy Whilden	Tom DeCou
Margaret Keefer	Lamont Robinson	

Staff will be paid at the MEA hourly rate of \$31, not to exceed 400 total hours. – IDEA Basic funding

*41 Approve the appointment of Matthew McEnroe to the position of School Psychologist (pc#10077) for the District with a proposed start date of September 1, 2016. He will be paid per the MAA salary guide, \$68,368 + (\$650) = \$69,018. – District funding

*42 Approve the appointment of Lauren Taney to the position of Secretary – 12 Month B (pc#735) at Memorial with a proposed start date of August 9, 2016. She will be paid at the 2nd step of the MEA salary guide, \$29,218 + \$200 (credits) = \$29,418 (pro-rated). – District funding

- *43 Approve the appointment of Harold Duffield Jr. to the position of Truancy/Residency Officer (pc#923) for the District with a proposed start date of August 24, 2016. He will be paid at the 6th step of the MEA salary guide, \$22,587. – District funding
- *44 Approve the appointment of Austin Crowe to the position of Health Services Coordinator for the District with a proposed start date of August 9, 2016. He will be paid an annual stipend of \$4,000. – District funding
- *45 Approve the appointment of the following staff to the shared position of Stage Manager for outside groups using our facilities:

Jesse Jones	Tom Costa	Melvin Taub
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Staff will be paid at the hourly rate of \$31. The district will be reimbursed by the renting organization.
- *46 Approve the appointment of Jaime Sutton to the position of Vice Principal – Secondary (pc#10230) at Millville Senior High School with a proposed start date of August 16, 2016. She will be paid per the MAA salary guide, \$88,184. – District funding

The motion was seconded by Mrs. Carty and carried by the following roll call vote:

Mr. Beatty	Yes
Mrs. Carty	Yes
Mr. Donato	Yes
Mr. Flickinger	Yes
Mr. McQuade	Yes
Mr. Pepitone	Yes
Mrs. Perrelli	Yes – Abstain #46
Mrs. Santiago	Yes

Dr. Gentile introduced Jaime Sutton. Mrs. Sutton thanked the Board for the opportunity and is excited to get started in this position.

Mrs. Carty made a motion that the Board approve the following:

Reappointments

- 47 Approve the reappointment of the following staff to the position of Full-time Paraprofessional at Child Family Center for the 2016-2017 school year:

Kiersten Adams	Stefanie Branch	Jaime White
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Co-Curricular Appointments

- 48 Approve the Co-Curricular/Schedule B Annual appointments at Child Family Center for 2016-2017 as indicated in the backup.
- 49 Approve the Co-Curricular/Schedule B Annual appointments at Mount Pleasant for 2016-2017 as indicated in the backup.
- 50 Approve the Co-Curricular/Schedule B Annual appointments at Rieck Avenue for 2016-2017 as indicated in the backup.

The motion was seconded by Mrs. Santiago and carried by a unanimous roll call vote by all board members.

Mr. Pepitone made a motion that the Board approve the following:

- *51 Approve the Co-Curricular/Schedule B Athletic Annuals appointments for 2016-2017 as indicated in the backup.
- *52 Approve the Co-Curricular/Schedule B Millville High School Fall Sports appointments for 2016-2017 as indicated in the backup.

Bids

- *53 Approve the following bid award:

Bid #16-38 Charter To & From Transportation – Student Transportation Services

Sheppard Bus Service
35 Rockville Road
Bridgeton, NJ 08302

Total Bid \$540.00 less 12% deduction based on individual trip

\$475.20 x 200 days = \$95,040.00

- *54 Approve a lease agreement with the Parish of All Saints to lease a portion of the St. Mary's Elementary School for the Camelot Program, and authorize Dr. David Gentile to sign the lease. Also approve the application to the DOE for leased space. See attached.

Mr. Pepitone commented on Item #54, asking how many students can attend the Camelot Program. Mr. Robinson responded that there is a maximum of 80 students.

The motion was seconded by Mrs. Santiago and carried by a unanimous roll call vote by all board members.

New Business

Mr. Beatty noted that our Fine & Performing Arts program is great, and if we ever did a choice school, this may be a good theme to use. He also commented on a new regulation where a student teacher now needs to be videoed, and the PARCC state test results. He asked Dr. Gentile to report on our district's results soon. Discussion ensued regarding which states are using the PARCC test, and that some colleges are using the results to see if a student is college ready.

Hearing of the Delegation

Bill Sheridan addressed the Board regarding the exclusion of the VoTec Students to participate in our high school's extracurricular activities. He encouraged the Board to reconsider their decision.

Mr. Pepitone made a motion that the Board go into closed session at 7:50 p.m. to discuss a personnel matter. The motion was seconded by Mrs. Santiago and carried by a unanimous voice vote by all board members.

Mr. Pepitone made a motion that the Board return to open session at 8:45 p.m. The motion was seconded by Mrs. Santiago and carried by a unanimous voice vote by all board members.

Adjournment

Mr. Pepitone made a motion that the Board adjourn the meeting at 8:45 p.m. The motion was seconded by Mrs. Santiago and carried by a unanimous voice vote by all board members.



Bryce Kell, Board Secretary

August 8, 2016