

The Open Public Meeting of the Millville Board of Education was held in the Culver Center, located at 110 North Third Street, Millville, NJ, on Monday, August 22, 2016, at 7:00 pm.

The following were present:

Mr. Beatty	Present
Mrs. Carty	Present
Mr. Donato	Present
Mr. Flickinger	Present
Mrs. Johnson	Present
Mr. McQuade	Present
Mr. Pepitone	Present
Mrs. Perrelli	Absent
Mrs. Santiago	Present
Mrs. Wilson	Present

The following were also present:

Dr. David Gentile, Superintendent
Mr. Bryce Kell, Board Secretary
Mrs. Donna Meyers, Assistant Superintendent Personnel
Dr. Pamm Moore, Assistant Superintendent Curriculum
Mr. Arnold Robinson, Solicitor

President's Statement

The Open Public Meeting was called to order at 7:00 pm by President Flickinger, and he read a statement as to the time and place of the meeting, as set forth in the "Open Public Meeting Act", (copy attached). He then conducted the Pledge of Allegiance.

Mr. Flickinger announced that Mary Ann Freidman from NJ School Boards Association will be at the next board meeting on September 12 at 6:00 to discuss the board's self-evaluation.

Committee Reports

Finance Committee

Mr. Donato reported on the committee meeting held on August 8, where the possible new funding formula was discussed. The potential loss of state aid is about 46% and we stand to lose about \$30 million dollars. To make this up each resident would see an approximate \$3,000 tax increase. Some discussion ensued regarding the potential impact. Also discussed was the number of students leaving our district and the possible reasons they are going. The cost for these students is over \$3.5 million dollars.

Community Relations Committee

Mr. McQuade reported on the meeting held tonight where the partnership with the Cumberland Reminder was discussed. They will give us four pages monthly for school news.

Facilities Committee

Mr. Beatty reported on the new bleachers and the status of upgrading Wheaton Field. A synthetic field is the last item on the renovation plan. He also reported on the number of students not staying in Millville. He went on to mention that we may need to close a school if the funding isn't there. Some discussion ensued among the Board regarding the use of empty schools in four or five years.

Professional Review Committee

Mr. Pepitone asked for support on several job creations, and asked for support on several appointments.

Superintendent's Report

Mr. Pepitone made a motion that the Board approve the following:

General – As Recommended by the Superintendent

- *1 Approve the list of out-of-district workshops as indicated in the backup.
- *2 Approve the Superintendent's Goals for the 2016-2017 school year, including two qualitative goals. The Superintendent will receive 2.5% in compensation for each of the goals achieved.
- *3 Acknowledge the attached Department of Education, Office of Fiscal Accountability and Compliance (OFAC) Consolidated Monitoring Report.
- *4 Approve the Corrective Action Plan to address the findings in the Consolidated Monitoring Report and the submission of the Corrective Action Plan and appeals to Findings 7, 8, 9, 11, 13, 22 and 23 to the Office of Fiscal Accountability and Compliance.

Dr. Gentile read and the Board discussed the audit findings, recommendations and corrective action plan as required in N.J.A.C. 6A:23A-5.6.

- *5 Approve the submission of the Statements of Assurances upon review and public comment of the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.

HIB School Self-Assessment Grades July 1, 2015 – June 30, 2016

Child Family Center	74
Lakeside Middle School	68
Memorial High School	68
MSHS	70
Holly Heights	78
Mount Pleasant	78
RM Bacon	69
Silver Run	66
Rieck Avenue	74
RD Wood	65
District Average	71

- *6 Approve the overnight trip to Honesdale, PA on August 22 to August 25, 2016 for Millville High School cheerleaders to attend Cheerleading Camp. They will be accompanied by coaches, Brittany Bracaliello and Amanda Gaunt. – Cheerleading Student Activities funding
- *7 Approve the renewal of Resolution #1066 for participation in the Educational Services Commission of New Jersey (ESCNJ), formerly known as the Middlesex Regional Educational Commission (MRESC), for the 2016-2017 school year in a Cooperative Pricing System for the provision and performance of goods and services.
- *8 Approve the revised Millville High School Code of Conduct.
- *9 Approve creating a position for Building Maintenance Worker – Night Shift to be shared at Millville Senior High School and Thunderbolt Academy. – District funding
- *10 Approve payment of up to 20 hours each for the following staff for training with Camelot Education for the Thunderbolt Academy:

Holly Capertina	Shawn Jenkins	Lee Seybold
Frank Breakell	Ryan Macken	

Training will occur between August 23 and September 1, 2016. Staff will be paid at the MEA hourly rate of \$31, not to exceed 20 hours each. – District funding
- 11 Approve the Overnight Field Trip to Washington, DC on June 1 – June 2, 2017 for Millville Safety Patrol members. They will be accompanied by safety patrol advisors. – Kiwanis and District funding

- 12 Approve the submission and acceptance upon approval of the PSEG Science SPARK Partners grant in the amount of \$20,000 for the purpose of teaching students engineering principles while building robots under the direction of Gerald Bruman for grades 4-8. The project period would be September 26, 2016 through June 9, 2017.
- 13 Approve creating positions for Wrap Around Supervisor and Substitutes at Child Family Center effective September 7, 2016 to June 30, 2017. Staff will be paid at the hourly rate of \$10.73 during the school year and \$18.50 during the summer. – Wrap funding
- 14 Approve creating positions for Wrap Around Instructional Aides and Substitutes at Child Family Center for the 2016-2017 school year. Staff will be paid at the hourly rate of \$9.50 for adults and \$8.50 for students. – Wrap funding
- 15 Approve abolishing the position of Teacher of Basic Skills (pc#443) and creating a position for Teacher of Special Education at Silver Run effective September 1, 2016. – District funding

Retirement

- 16 Approve the retirement of Veronica Johnson-Pierce from the position of Special Education Paraprofessional (pc#1074) at Lakeside Middle School effective August 4, 2016.
- 17 Approve the retirement of Max Caez from the position of Custodian (pc#514) at Holly Heights effective July 1, 2016.

Resignation

- 18 Approve the resignation of Donna Silvers from the position of Cafeteria Aide (pc#172) at Wood School effective August 16, 2016.
- 19 Approve the resignation of Stacey Lera from the position of School Nurse (pc#1024) at Silver Run effective August 17, 2016.

The motion was seconded by Mrs. Johnson.

Mr. Beatty questioned Item #5, asking if training is needed to interpret the scores. Dr. Gentile stated that some training may be needed.

Mr. Beatty questioned Item #4, asking if we needed to address the areas noted. Dr. Gentile and Dr. Moore responded that we are contesting several of the items.

Mr. Beatty questioned Item #8, asking how this is communicated to the students and parents. Dr. Gentile, Dr. Moore and Mrs. Meyers responded that the information is sent home and is on our website.

The motion was carried by the following roll call vote by all board members.

Mr. Beatty	Yes
Mrs. Carty	Yes
Mr. Donato	Yes
Mr. Flickinger	Yes
Mrs. Johnson	Yes
Mr. McQuade	Yes
Mr. Pepitone	Yes
Mrs. Santiago	Yes
Mrs. Wilson	Yes – Abstain Item #2

Mrs. Jonson made a motion that the Board approve the following:

- *20 Approve the resignation of Janet Carney from the position of Teacher of Math (pc#135) at MSHS effective August 4, 2016.
- *21 Approve the resignation of Michael Demarest from the position of Chemistry Teacher (pc#1025) at Memorial effective August 16, 2016.
- *22 Approve the resignation of Maureen Merighi from the position of Teacher of Business (pc#227) at MSHS effective August 4, 2016.

Leave of Absence

- *23 Approve the partially paid medical leave of absence for employee #6194 from October 1, 2016 to January 31, 2017 utilizing the NJ Family Leave Act.
- *24 Approve the extension of the partially paid medical leave of absence for employee #5262 to October 24, 2016 utilizing the Family Medical Leave Act.
- 25 Approve the paid, intermittent medical leave of absence for employee #926 effective September 1, 2016.
- 26 Approve the unpaid medical leave of absence for employee #658 from August 29, 2016 to January 3, 2017 utilizing the Family Medical Leave Act.

Reappointments

- 27 Approve the reappointment of the following staff:

Christine Caraballo	Paraprofessional-PK	Child Family Center
Stefanie Branch	Teacher of Pre-Kdg	Child Family Center

Appointments

The following appointments will become official upon approval from the Board of Education and receipt of all necessary certifications together with successful clearances from the employee physical exam, drug screening and criminal history check.

- *28 Approve the appointment of Helen Galle to the position of Part-time Cafeteria Worker (pc#995) at MSHS effective September 1, 2016. She will be paid per the MEA contract for 3 ¾ hours per day. – District funding
- *29 Approve the appointment of the following staff to the position of Grades 6-12 New Co-Teachers Training in August:

MSHS

Brittany Bracaliello	Patricia Schneider	Steve Bowen
Stacy Descalzi	Kim Meyrick	Tracey Seitz
Tom DeCou	Mike Latorre	

Memorial

Amy Whilden	Cindy Simione	Kristie Chisolm
Kathleen Morris	Danielle Malone	Brian Sloan

Lakeside

Amy Gehringer	Tom Hickman	Derek Clarke
Megan Balinge	Robert Williams	Alice Sparks
Richard Gardenhire	Elizabeth Ronchetti	Annette Mole
Samantha Gerke	Martin Kavanagh	Robin Roche
Dama Powell	Valerie Grennon	Stacy DiMattia
Lawrence Hickman	Melissa Colon	Michelle Holmes
Jessica Moratelli	Stacy Hulse	Jason Pereira
Patrecia Schwailik		

Staff will be paid at the MEA hourly rate, not to exceed three hours per person. – IDEA Basic funding

- *30 Approve the appointment of the following staff to the position of Autism Inclusion Training in August:

Joanne Aviles	Kristy Cranmer	Danette Gaughan
Kelli Blough	Jennifer Morrow	Lisa Baran
Cassandra Russo	Danielle Procopio	Jennifer DeFeo
Julie Stewart	Shannon Silvestri	Connie Thon
Jessica Pacana	Carol Veale	Rebecca Morris
Jonny Phillips	Jackie Page	Shirley Hill
Danielle Cosgrove	Samantha Catlett	Kim Calkin
Elizabeth Thompson	Diana Day	

Staff will be paid at the MEA hourly rate, not to exceed three hours per person. – IDEA Basic funding

- *31 Approve the appointment of the following staff to the position of BD Staff Training in August:

Dawn Dolan	Melody Raudenbush	Stephanie Trull
Tom Moore	Danielle Tombleson	Lee Cox
Joanne Murphine	John Newsome	Jennifer Todd
Nancy Lokey	Linda Jost	Larry Perry
Katie Baralus	Gena Pacitto	Ann Ricci-Wilson
Michael Thomas	Melvin Taub	Alison Buono
Roberta Barber		

Staff will be paid at the MEA hourly, not to exceed ten hours per person. – IDEA Basic funding

- *32 Approve the appointment of Dave Vorndran to the position of K-12 Supervisor of Guidance (pc#10231) for the District with a proposed start date of August 23, 2016. He will be paid per the MAA salary guide, \$122,489 (pro-rated). – District funding

- *33 Approve the appointment of Nicole Portik to the position of Music Teacher-Shared (pc#10160) at Silver Run/Lakeside with a proposed start date of September 1, 2016. She will be paid at the 2nd step of the MEA salary guide (BA+30), \$50,473. – District funding

- *34 Approve the appointment of Jennifer Moore to the position of Music Teacher/Choral Director (pc#850) at Memorial with a proposed start date of September 1, 2016. She will be paid at the 1st step of the MEA salary guide (MA), \$51,073. – District funding

- *35 Approve the appointment of the following staff to the stipend position of PBSIS Coordinator:

Memorial – Valerie Archetto MSHS – Dana Siniavsky

Staff will be paid a stipend of \$2,000. – District funding

Transfers

- *36 Approve the following staff transfers:

Megan Rhubart from Kindergarten Teacher (pc#645) at Holly Heights to Teacher of 2nd grade (pc#99) at Holly Heights.

Kelli Culli from Kindergarten Aide (pc#771) at Holly Heights to Kindergarten Aide (pc#447) at Holly Heights.

Rhonda Merki from Teacher of Basic Skills (pc#443) at Silver Run to Teacher of 3rd grade (pc#56) at Silver Run.

Cheryl Ismail from Teacher of 3rd grade (pc#56) at Silver Run to Teacher of 4th grade (pc#498) at Silver Run.

Sally Blizzard from Resource Room Teacher (pc#10224) at Memorial to Resource Room Teacher (pc#739) at Wood.

Nadja McLaughlin from Teacher of Spanish (pc#255) at Memorial to Teacher of Spanish (pc#825) at MSHS.

Courtney Fry from Resource Room Teacher (pc#983) at Lakeside to Teacher of Special Education (pc#148) at Memorial.

Brenda Hoffman from Teacher of Special Education (pc#330 at Memorial to Intellectual Disabilities Teacher (pc#) at Memorial.

Kathleen Morris from Teacher of Special Education (pc#266) at Alternative Program to Teacher of Special Education (pc#33) at Memorial.

Tracey Seitz from Teacher of Special Education (pc#1079) at Alternative Program to Teacher of Special Education (pc#787) at MSHS.

Sonya Saeed from Teacher of Spanish (pc# 30) at Alternative Program to Teacher of Spanish (pc# 255) at Memorial.

Cynthia Flachsbart from Teacher of Social Studies (pc# 732) at Alternative Program to Teacher of Social Studies (pc# 147) at MSHS.

Christina Levari from Teacher of Social Studies (pc #147) to Elementary Teacher (pc# 406) at Bacon.

Frank Breakell from Teacher of Physical Education (pc#829) at MSHS to Teacher of Physical Education (pc#643) at Wood/Thunderbolt Academy.

Tiffany Lind from Teacher of Business (pc#695) at Alternative Program to Teacher of Business (pc#855) at Lakeside.

Robert Gant from Security Aide (pc#608) at Alternative Program to Security Aide (pc#517) at Lakeside.

Holly Capertina from Teacher of English (pc#288) at Alternative Program to Teacher of English (pc#999) at MSHS.

Alice Sparks from Teacher of Science (pc#80) at Alternative Program to Teacher of Science (pc#868) at Lakeside.

Jennifer Rauch from Teacher of Special Education (pc#148) at Memorial to Teacher of Special Education (pc#10013) at Lakeside.

Samantha Bieri from Teacher of Physical Education (pc#556) at Bacon to Teacher of Physical Education (pc#600) at MSHS.

Marcia DeFelice from Elementary Teacher (pc#99) at Holly Heights to Paraprofessional (pc# 163) at Holly Heights.

Susan Taney from Teacher of Preschool (pc#256) at Child Family Center to Paraprofessional (pc#1106) at Child Family Center.

Kiersten Adams from Teacher of Preschool (pc#113) at Child Family Center to Paraprofessional (pc#173) at Child Family Center.

Jamie White from Teacher of Preschool (pc#794) at Child Family Center to Paraprofessional (pc#633) at Child Family Center.

Wendi Carlon-Wolfe from Lead Nurse (pc#10174) for the District to Nurse (pc#453) at MSHS/Memorial.

Karen Kozak from Paraprofessional (pc#163) at Holly Heights to Paraprofessional (pc#10110) at Memorial.

Luz Ortiz from Paraprofessional (pc#1055) at Rieck Avenue to Paraprofessional (pc#1222) at Lakeside.

Amanda DeVita from Elementary Teacher (pc#10155) at Bacon to Literacy Coach (pc#758) at Bacon.

Stefanie Branch from Paraprofessional (pc#646) at Child Family Center to Teacher of Preschool (pc#1000) at Child Family Center.

Kim O'Neill from Teacher of Physical Education (pc#643) at Wood to Teacher of Physical Education (pc#556) at Bacon.

Salary Adjustments

- *37 Approve the salary adjustments as indicated in the backup.

Co-Curricular Appointments

- *38 Approve the appointment of staff to Co-Curricular/Schedule B Fine and Performing Arts positions as indicated in the backup.
- *39 Approve the appointment of Anthony Ganci to the Co-Curricular/Schedule B position of Assistant Football Coach. He will be paid a stipend, 1st step, of \$5,098. – District funding

Bids

- *40 Approve the following RFP awards:

RFP #16-39 School Based Private Duty Nurse for Special Needs

Wright Choice	\$34.00/hr.
2106 New Road Suite F-1	
Linwood, NJ 08221	

RFP #16-40 Intervention/Behavioral/Autism Consultants

ABC Consultants	
Spheen Hall, Suite 300	
Glassboro, NJ 08028	
Autism Consultant	\$95.00/hr.

A.J. Drexel Autism Institute
Drexel University
3020 Market St., Suite 560
Philadelphia, PA 19102

Behavioral Consultant	\$86.51/hr.
Intervention Consultant	\$86.51/hr.
Autism Consultant	\$86.51/hr.

*41 Approve the following RFP award:

RFP #16-42 Psychiatrist

Thomas O'Reilly, MD \$450/Psychiatric Evaluation by Dr. O'Reilly
Nicole Branca, APN \$375/Psychiatric Evaluation by Nicole Branca, APN

The motion was seconded by Mr. Pepitone and carried by a unanimous roll call vote by all board members.

Mr. Donato commended those employees who continue their education and improve the district and themselves.

New Business

Mr. Beatty spoke about the new employee orientation today. He said we have 12 new employees and they seem excited to be here.

Mr. Beatty commented about PARCC, stating it should be used to help create progress, not as a hammer. We should use the information to help the students learn.

Payment of Bills

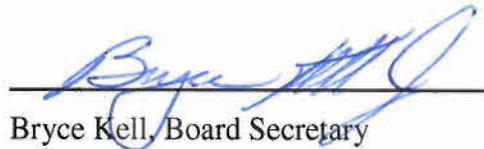
Mr. Pepitone made a motion that the Board approve the following:

- Bill list for August 22, 2016 amounting to \$4,112,958.81 were received and filed with payment to be made when funds are made available and invoices properly attested (see attached).
- Cafeteria Bill List for August 22, 2016 amounting to \$14,484.35 were received and filed with payment to be made when funds are made available and invoices properly attested (see attached).

The motion was seconded by Mrs. Santiago and carried by a unanimous roll call vote by all board members.

Adjournment

Mr. Pepitone made a motion that the Board adjourn the meeting at 7:50 p.m. The motion was seconded by Mrs. Santiago and carried by a unanimous voice vote by all board members.

A handwritten signature in blue ink, appearing to read "Bryce Kell", is written over a horizontal line.

Bryce Kell, Board Secretary

August 22, 2016