The Open Public Meeting of the Millville Board of Education was held in the Culver Center, located at 110 North Third Street, Millville, NJ, on Monday, August 11, 2014, at 7:00 pm.

The following were present:

Mr. Beatty	Absent
Mr. Donato	Present
Mr. Flickinger	Present
Mr. Golden	Present
Mr. Herman	Present
Mrs. Johnson	Present
Mr. McQuade	Present
Mr. Pepitone	Absent
Mrs. Perrelli	Absent
Mr. Whilden	Present

The following were also present:

Dr. David Gentile, Superintendent
Mr. Bryce Kell, Board Secretary
Mr. Steve Burke, Asst. Superintendent of Personnel & Assessment
Dr. Pamela Moore, Asst. Superintendent Curriculum
Mr. Arnold Robinson, Solicitor

President's Statement

The Open Public Meeting was called to order at 7:00 pm by President Herman, and he read a statement as to the time and place of the meeting, as set forth in the "Open Public Meeting Act", (copy attached).

Minutes

The minutes of the Open Public Meeting of July 21, 2014, were reviewed. Mr. Whilden made a motion that the Board approve the minutes as reviewed. The motion was seconded by Mrs. Johnson, and carried by a unanimous voice vote by all board members.

Committee Reports

Finance and Facilities Committee

Bob Donato reported on the meeting held last week. He asked for support on item #10 which is the approval of the student built house plans. He commented that this is the last property we have.

Professional Review Committee

Bob Donato reported on the phone meeting last week and asked for support on several positions including Principal of the Alternative School.

Superintendent's Report

Mr. Whilden made a motion that the Board approve the following:

General – As Recommended by the Superintendent

*1 Approve the District Indoor Air Quality Program as required by N.J.A.C. 12:100-13 for school year 2014-15.

*2 Approve the District Integrated Pest Management (IPM) Plan as required by the "Pesticide Control Act of 1971," P.L.1971,c176 for school year 2014-15.

*3 Approve change order #1 for the Memorial High School Roofing Project (Bid number 14-10) in the amount of $5,063.98. This change order is for additional labor and materials required due to unforeseen conditions with lead joints in the existing roof drains.

*4 Approve a change order for bid number 14-29 to SSG Barco Inc. in the amount of $2,500. This change order is for additional labor and equipment costs due to unforeseen depth of the concrete floor in the original High School auto shop.

*5 Approve a second change order for bid number 14-29 to SSG Barco Inc. in the amount of $4,946. This change order is for soil testing, backfill material, and disposal of impacted soils as priced in the original bid submission.

*6 Approve a start date of August 25, 2014 for Herb Williams to begin work to aid with registration and residency checks. He will be paid at his per diem rate. – District funding

*7 Approve the renewal of Resolution #1066 for participation in the Middlesex Regional Educational Commission (MRESC) for the 2014-15 school year in a Cooperative Pricing System for the provision and performance of goods and services.

*8 Approve creating the following Before and After School Program-10 hour clubs at Memorial High School:

Drawing Club	History Club	Millville Ultimate
Chemistry Club	Anime Club	Comic Club
Glee Club	Chess Club	Book Club
Memorial Voice	Key Club	Memorial Mentors
Challenge Day Club		

Each position will be paid at the MEA hourly rate of $30 per hour. –District funding

*9 Approve creating 10 additional positions for summer PD for special education (Inclusion Strategies for Co-Teaching Pairs). Staff will be paid at the MEA hourly rate of $30 per hour (not to exceed 3 hours per teacher unless assigned more than one new co-teacher)- IDEA Basic funding

*10 Approve the plans for the student built house as attached.

*11 Approve the district administrators' contracts for the 2013-14 and 2014-15 school years:

2013-14	1.45%
2014-15	1.43%

*12 Approve the attached list of items for an on-line auction through GovDeals, Inc. for property not needed for school purposes.

13 Approve change order #1 for the Mount Pleasant Roofing Project (Bid number 14-10) in the amount of $17,694. This change order is for additional labor and materials required due to unforeseen conditions.

14 Approve creating a temporary shared paraprofessional position for students #35342, #35742, #35556, and #34409 at Rieck Avenue School for 2014-15 school year. – District funding

15 Approve creating five positions for After School LA and Math Enrichment/NJ PREP Club at Wood School to start 11/4/2014. Each position will be for fifteen weeks, 3 days per week, 1 hour per day at $30.00 per hour. – Title I funding

16 Approve the budgetary transfer for Preschool Education Aid submitted for State approval on July 22, 2014.

17 Accept the anonymous donation to Lakeside Middle School in the amount of $115,000 for the 2014-15 school year.

18 Approve creating two additional staff for Middle School Math Curriculum work summer 2014 originally approved on April 14, 2014, item #13 for six staff in order to include special education staff. – Title IIA funding

19 Approve creating one additional staff for Elementary School Math Curriculum work summer 2014 originally approved on April 14, 2014, item #13 for 12 staff to 13 staff in order to accommodate several changes in grade levels of teachers selected for the committee. – Title IIA funding

20 Approve creating a position for Wrap Around Supervisor and Substitute at Child Family Center for 2014-15. Staff will be paid $10.73 per hour. – ECP funding

21 Approve creating a position for Wrap Around Instructional Aides (up to 18 positions) and Substitutes at Child Family Center for 2014-15. Salary will be $9.50 per hour for adults and $8.25 per hour for students. – ECP funding

22 Approve creating a position for Evening Parent Activity Presenter at Child Family Center. The position is for 5 workshops on various dates during the 2014-15 school year. The presenter will be paid at the MEA hourly rate of $30 per hour for 2 hours presenting and 3 hours preparation time for each workshop. – ECP funding

23 Approve creating four positions for Child Care for Evening Parent Activities at Child Family Center for 3 evening parent events on various dates during the 2014-15 school year. Salary will be $12 per hour. – ECP funding

24 Approve creating a position for a Schedule B AVA Coordinator at Child Family Center for 2014-15. Salary will be paid per MEA Co-Curricular Contract. – ECP funding

25 Approve creating a position for a temporary, hourly One-to-One Paraprofessional at Child Family Center to accompany student #35801 on the bus effective September 4, 2014. Salary will be $14 per hour per the MEA hourly rate. – IDEA basic funding

26 Approve creating a position for an Elementary Teacher, grade 2 at Silver Run School. -District funding

Leave of Absence- As Recommended by the Superintendent

27 Approve a paid medical leave of absence from July 22, 2014 to September 1, 2014 for employee #3229 utilizing the Family Medical Leave Act.

28 Approve a paid maternity leave of absence for 30 days prior to and 30 days after delivery for employee #702 to be followed by an unpaid child-rearing leave until October 28, 2014 utilizing the Family Medical Leave Act.

29 Approve a paid maternity leave of absence for 30 days prior to and 30 days after delivery for employee #3340 to be followed by an unpaid child-rearing leave until December 1, 2014 utilizing the Family Medical Leave Act.

30 Approve a paid maternity leave of absence for 30 days prior to and 30 days after delivery for employee #5576 to be followed by an unpaid child-rearing leave until October 14, 2014 utilizing the Family Medical Leave Act.

*31 Approve a paid extension of a medical leave of absence to August 18, 2014 for employee #4431 utilizing the Family Medical Leave Act.

*32 Approve a paid medical leave of absence from September 2, 2014 to November 3, 2014 for employee #317 utilizing the Family Medical Leave Act.

Retirement- As Recommended by the Superintendent

33 Approve the retirement of Debbie Morgan from her position as cafeteria staff at Silver Run School (pc#757) effective August 1, 2014.

Resignations- As Recommended by the Superintendent

34 Approve the resignation of Victoria Matos from her position as paraprofessional at Holly Heights effective July 18, 2014.

35 Approve the resignation of Anita Parkhill from her position as paraprofessional at Holly Heights (pc#659) effective July 31, 2014.

36 Approve the resignation of Heike Wheatly from her position as special education paraprofessional at Mount Pleasant School effective July 25, 2014.

37 Approve the resignation of Stephen Wilchensky from his position as Vice Principal at Lakeside Middle School (pc#332) effective August 22, 2014.

38 Approve the retirement of Frank Farnetti from his position as custodian at Lakeside Middle School (pc#333) effective August 30, 2014.

39 Approve the resignation of Lisa Holliday from her position as paraprofessional at Silver Run School effective August 5, 2014.

The motion was seconded by Mr. Flickinger and carried by a unanimous roll call vote by all board members.

Mr. Whilden made a motion that the Board approve the following:

*40 Approve the resignation of Anthony Calandrillo from his position as K-12 Supervisor Special Services for the district effective August 31, 2014.

Transfers- As Recommended by the Superintendent

*41 Approve the lateral transfer of Bruce Querns from the position of Building Maintenance Worker at Rieck Avenue School (pc#230) to Building Maintenance Worker/District Courier for the district (pc#29) effective September 1, 2014.

*42 Approve the transfer of Lauren Daigle from the position of Teacher of Business at Memorial High School (pc#682) to the position of District Technology Trainer for the district (pc#474) effective September 1, 2014.

43 Approve the transfer of Karin Mosley from her position as paraprofessional at Silver Run School to the temporary shared position of paraprofessional for students #35342, #35742, #35556 and #34409 at Rieck Avenue School effective September 4, 2014.

Appointments-As Recommended by the Superintendent

The following candidate(s) are recommended for emergent hiring pending completion of a criminal history check.

44 Approve the appointment of Renee Stewart to the position of Elementary Teacher at Silver Run School effective September 1, 2014. She will be paid at the 1st step of the MEA salary guide, $48,383. – District funding

45 Approve the appointment of Erin Reeves to the position of Elementary Teacher at Silver Run School (pc#85) effective September 1, 2014. She will be paid at the 1st step of the MEA salary guide, $48,383 – District funding

46 Approve the appointment of Danielle Dellaquilla to the position of part-time, temporary Speech/Language Pathologist at Child Family Center effective September 11, 2014. She will be paid $30.00 per hour, two days per week, five hours per day, (not to exceed 10 hours per week) – District funding

47 Approve the appointment of Beth Clearwater to the position of Elementary Music Teacher at Bacon School (pc#1097) effective September 1, 2014. She will be paid at the 3rd step of the MEA salary guide, $48,867 – District funding

48 Approve the appointment of Lida Stroup to the position of Special Education Teacher at Lakeside Middle School (pc#1230) effective September 1, 2014. She will be paid at the 2nd step (MA+15) of the MEA salary guide, $50,217. – District funding

49 Approve the appointment of Lori Carapelli to the temporary, part-time position of one-to-one paraprofessional for student #27903 for the Extended School Year program effective July 1, 2014. She will be paid $14 per hour. – IDEA Basic funding

50 Approve the appointments of the following staff to the position of Elementary Math Summer Curriculum Alignment:

Jenn Anton	Jenn Finch	Robin Elliot
Kelly Bingham	Jill Heacox	Kim Taylor
Cheryl Ismail	Ryan Hudson	Stephanie Upham
Kristie Renzi	Andy Bingham	Robert Drewnowski
Maris Lynn		

They will be paid for 20 hours each at $30 per hour. – Title IIA funding

51 Approve the appointments of the following staff to the position of Middle School Math Summer Curriculum Alignment:

Margaret Borchert	Joan Siniavsky	Rebecca Konschak
Robin Roche	Jennifer Todd	Barbara Kern
Sandra Harrington	Lisa Oquendo	

They will be paid for 20 hours each at $30 per hour – Title IIA funding

52 Approve the **revised** appointment of the following staff to the position of school nurse for the K-8 extended school year and 21st Century programs:

Paula Frie
Theresa Riegel – substitute and trips

The program is from June 30 to August 7 (M-F) from **8:15** a.m. – **1:15** p.m. (except July 4) **not to exceed five hours per day.** They will be paid at the MEA hourly rate of $30. - IDEA Basic and District funding

53 Approve the **revised** appointment of Shirley Ney to the position of **Lead Paraprofessional** for the Extended School Year program. She will work from **7:15 – 2:15** and will be paid a stipend of $1,125. – IDEA Basic funding

54 Approve the appointment of the following staff to the position of Self-contained Autism staff summer training:

Teachers: Colleen Strom Rebecca Wadsworth

Paraprofessionals

Christine Armington	Claudia Erwin	Charlotte Phillips
Darlene Briggs	Nicole Interlante	Alberto Jimenez

Teachers will be paid at the MEA hourly rate of $30 per hour not to exceed 10 hours. Paraprofessionals will be paid at the MEA hourly rate of $14 per hour not to exceed 10 hours. – IDEA Basic funding

55 Approve the appointment of Teale Millard to the position of 8th Grade Science Teacher at Lakeside Middle School (pc#10076) effective September 1, 2014. She will be paid at the 3rd step of the MEA salary guide, $48,867. -District funding

56 Approve the appointment of Linda Jost to the position of Middle School Substance Abuse Coordinator at Lakeside Middle School (pc#1226) effective September 1, 2014. She will be paid at the 14th step (BA+20) of the MEA salary guide, $76,022.- District funding

57 Approve the appointment of the following staff to the position of Summer PD for Special Education (Lakeside BD Staff Training):

Teachers: Amanda Wichnik Richard Gardenhire Lida Stroup

Counselor: Irene Dandrea

Paraprofessionals:

Luis Garcia	Ivelisse Cruzado
Patricia Wynn	Desiree Feltes

Per the MEA salary guide, Teachers will be paid $30 per hour (not to exceed 15 hours); Counselor will be paid $30 per hour (not to exceed 12 hours); Paraprofessionals will be paid $14 per hour (not to exceed 12 hours). – IDEA Basic funding

*58 Approve the appointment of the following staff as home instructors for 2014-15:

Dana Kolibaba	Kelley McAvoy
Kathleen Morris	Yolanda Palmer-Day

They will be paid at the MEA hourly rate of $30 – District funding

*59 Approve the appointment of Andrew Kirey to the position of Part-time Seasonal Grounds/Maintenance worker effective August 4, 2014. He will be paid $12 per hour (not to exceed $13,000 per year). – District funding

*60 Approve the appointment of Mihajlo Protic to the position of Teacher of Math at Millville Senior High School (pc#52) effective September 1, 2014. He will be paid at the 4th step of the MEA salary guide, $49,117. – District funding

*61 Approve the appointments of the following staff to the position of extra- curricular advisors for 2014-15:

James McCarthy	Skills USA Advisor – Culinary Arts
Shawn Jenkins	TSA Advisor
Jamie Burrows	TSA Advisor
Gerald Bruman	TSA Advisor

They will be paid for one day per week, one hour per day (not to exceed $1,500 per position) at the MEA hourly rate of $30 – Perkins Grant funding

*62 Approve the appointment of Kimberly Reis to the shared position of summer Child Study Team casework. The payment is $190/case. – District and IDEA Basic funding

*63 Approve the appointment of Megan Fawley to the position of Speech Language Pathologist for the district (pc#10140) effective March 4, 2014. She will be paid at the 11th step (MA) of the MEA salary guide, $61,332 (pro-rated) – District funding

*64 Approve the appointment of the following staff to the shared position of stage craft manager for outside groups using our facilities:

Jesse Jones Tom Costa Melvin Taub

They will be paid at the MEA hourly rate of $30 by the renting organization.

*65 Approve the appointment of Joseph Sino to the position of Instrumental Music Teacher at Memorial High School/Lakeside Middle School (pc#307) effective September 1, 2014. He will be paid at the 1st step of the MEA salary guide, $48, 383. – District funding

*66 Approve the appointment of Chadash Erwin the position of Special Education Teacher at Millville Senior High School (pc#10047) effective September 1, 2014. She will be paid at the 1st step (BA+30) of the MEA salary guide, $48,983. – District funding

*67 Approve the appointment of the list of teachers indicated in the back up to the position of Summer PD for Special Education (Inclusion Strategies for Co-Teaching Pairs). They will be paid at the MEA hourly rate of $30 per hour (not to exceed 3 hours per teacher unless assigned to more than one new teacher)- IDEA Basic funding

*68 Approve the appointment of the list of staff as indicated in the back up to the position of De-escalation and Safety Hold Training. Teachers/social workers will be paid at the MEA hourly rate of $30 per hour not to exceed 5 hours. Paraprofessionals/aides will be paid at the MEA hourly rate of $14 per hour not to exceed 5 hours. – IDEA Basic and District funding

*69 Approve the appointment of the list of substitutes as indicated on the backup.

*70 Approve the temporary appointment of Richard Dawkins to the position of Alternative School Principal effective August 12, 2014. He will be paid at the 2nd Step (MA+45) of the MAA salary guide, $98,445.- District funding

Reappointments- As Recommended by the Superintendent

*71 Approve the list of staff for reappointment as indicated in the back up.

Mr. Flickinger commented on Item #70, asking what temporary meant for the appointment.

Dr. Gentile responded that it is a full year position.

The motion was seconded by Mr. Flickinger and carried by a unanimous roll call vote by all board members.

Dr. Gentile introduced Richard Dawkins to the Board.

Mr. Whilden made a motion that the Board approve the following:

72 Approve the reappointment of Sarah Clements to the temporary, hourly position of One-to-One Paraprofessional at Child Family Center to accompany student #35801 on the bus effective September 4, 2014. She will be paid at the MEA hourly rate of $14 per hour. – IDEA Basic funding

Co-Curricular- As Recommended by the Superintendent

73 Approve the list of staff for Co-Curricular/Schedule B appointments at Mount Pleasant School as indicated in the back up.

*74 Approve the list of staff for Co-Curricular/Schedule B appointments at Millville Senior High School as indicated in the back up.

*75 Approve the list of staff for Co-Curricular/Schedule B Fall Sports at Millville Senior High School as indicated in the back up.

*76 Approve the **revised** appointment to the two positions for summer weight training to Jason Durham and Christian Varga. Scott Stay was previously recommended in error.

Bids- As Recommended by the Superintendent

*77 Approve the following renewals for professional services for the second year for Special Education with no increases for the 2014-15 school year:

Bid #13-45 Special Needs Nurse

Wright Choice		$34.00/hour

Bid #13-46 Intervention/Behavioral/Autism Consultants

Assoc. of Behavior and Curriculum (ABC)		
	Autism Consultant	$80.00/hour
A.J. Drexel Institute	Behavioral Consultant	$86.51/hour
Drexel University	Autism Consultant	$86.51/hour
	Intervention Consultant	$86.51/hour
ILAN Educational & Behavioral		
	Behavioral Consultant	$99.00/hour
	Autism Consultant	$99.00/hour
	Intervention Consultant	$99.00/hour

*78 Approve the renewal of the student transportation contract for field trips with Sheppard Bus Company for the 2014-15 school year with 0% increase. The total amount of the renewal contract is $75,000.

*79 Approve the renewal of the To and From contracts with Sheppard Bus Company for the 2014-15 school year with a 1.69% increase. The total contract renewal is $2,634,093.60 ($15,538.28/per diem) as indicated in the back up.

The motion was seconded by Mr. Flickinger and carried by a unanimous roll call vote by all board members.

Payment of Bills

Mr. Whilden made a motion that the Board approve the following:

- Grant Bill list for August 6, 2014 amounting to $468,107.93 was received and filed with payment to be made when funds are made available and invoices properly attested (see attached).
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The motion was seconded by Mr. Flickinger and carried by a unanimous roll call vote by all board members.

Mr. Whilden made a motion that the Board go into closed session to discuss the board self-evaluation and the superintendent's evaluation. The motion was seconded by Mr. Flickinger and carried by a unanimous roll call vote by all board members.

Mr. Herman led the Board in a discussion regarding the board self-evaluation. He announced that a goal setting meeting with Charlene Zorb from NJ School Boards Association will be held on September 22nd at 5:00 p.m.

Mr. Herman then led a discussion with the Board and Superintendent regarding the superintendent's evaluation.

Mr. Flickinger made a motion that the Board return to open session. The motion was seconded by Mrs. Johnson and carried by a unanimous roll call vote by all board members.

Adjournment

Mrs. Johnson made a motion that the Board adjourn the meeting at 7:47 p.m. The motion was seconded by Mr. Flickinger and carried by a unanimous voice vote by all board members.

Bryce Kell, Board Secretary
August 11, 2014