

MILLVILLE
BOARD OF EDUCATION
AGENDA
SEPTEMBER 9, 2013

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MILLVILLE, NEW JERSEY
SEPTEMBER 9, 2013
AGENDA

1. Call to Order
2. Roll Call and Establishment of Quorum
3. Flag Salute
4. Approval of Minutes of Previous Meeting
5. Report of the President
6. Report of Committees:
 - a. Finance Ali Edwards
 - b. Community Relations Committee Ali Edwards
 - c. Educational Facilities Committee Mike Beatty
 - d. Professional Review Committee Connie Johnson
 - e. Policy Committee Mike Whilden
 - f. Curriculum Committee Joe Pepitone
 - g. Shared Services Committee Michael Santiago
 - h. Legal Committee Arnold Robinson, Esq.
7. Public Review of the Agenda
8. Report of the Superintendent
An asterisk denotes all board members vote on items.
9. Communications (Letters and other communications have been distributed to all Board Members. Where appropriate, they are available for review by the public in the Board Secretary's office.)
10. Unfinished Business
11. New Business
12. Hearing of the Delegation
13. Adjournment

General – As Recommended by the Superintendent

- * 1. It is recommended the Board of Education approve the list of out-of-district workshops as indicated in the back up.
- * 2. It is recommended the Board of Education approve the list of field trips as indicated in the back up.
- * 3. It is recommended the Board of Education approve creating a position for a math tutor for Memorial High School. The position will be for 25 weeks, two days per week, one hour per day at the MEA hourly rate of \$30. – Title IIA funding
- * 4. It is recommended the Board of Education approve creating two positions for math tutors for Millville Senior High School. The program is for 25 weeks, two days per week, one hour per day at the MEA hourly rate of \$30. – Title IIA funding
- * 5. It is recommended the Board of Education approve creating a position for a student worker in the curriculum center for the 2013-2014 school year. The position is for 40 weeks, 5 days per week, 3 ½ hours per day at the rate of \$7.25 per hour. –Title I funding
- * 6. It is recommended the Board of Education approve the out-of-state travel for Dr. David Gentile and Dr. Pamela Moore to attend the 2014 ASCD Convention in Los Angeles, CA, March 14-17, 2014. – District funding

1-6 All

- 7. It is recommended the Board of Education approve the Participation in the Using Formative Assessments to Improve Teaching and Learning Grant from the NJ Department of Education. This grant will provide professional development and mentoring to Lakeside math teachers to improve student learning. The grant term is from September 1, 2013 through August 31, 2015.

General (cont.)

8. It is recommended the Board of Education accept the funds in the amount of \$2,000 from the Dollar General Literacy Foundation. Our project, Targeted Interventions to Help Below Level Readers, will provide books and other reading Comprehension materials to students at Silver Run and Wood Schools. The grant term will be from September 15, 2013 through June 15, 2014.
9. It is recommended the Board of Education approve creating a position for an algebra tutor for Lakeside Middle School. The position will be for 25 weeks, two days per week, one hour per day at the MEA hourly rate of \$30. – Title IIA funding
10. It is recommended the Board of Education approve creating three positions for math tutors for Lakeside Middle School. The position will be for 20 weeks, two days per week, one hour per day at the MEA hourly rate of \$30. – Title I funding
11. It is recommended the Board of Education approve creating three positions for language arts tutors for Lakeside Middle School. The position will be for 20 weeks, two days per week, one hour per day at the MEA hourly rate of \$30. – Title I funding
12. It is recommended the Board of Education approve creating positions for six teachers and five paraprofessionals for special education parent training. There will be three evening sessions. The teachers will be paid at the MEA hourly rate of \$30 for 7.5 hours each. The paraprofessionals will be paid at the MEA hourly rate of \$9.50 for 7.5 hours each. – IDEA Basic funding
13. It is recommended the Board of Education approve creating a position for an evening parent activity presenter for the Child Family Center. The position is for five events throughout the school year, five hours per event at the MEA hourly rate of \$30. – ECPA funding

General (cont.)

14. It is recommended the Board of Education approve creating three positions for grade 6 social studies curriculum writing. The teachers will be paid at the MEA hourly rate of \$30, total not to exceed 54 hours. – Title I funding

7-14 Millville

Special Education – As Recommended by the Superintendent

- * 15. It is recommended the Board of Education approve the amended list of special education students for out-of-district placements for the 2013-2014 school year.

15 All

Personnel

Retirement – As Recommended by the Superintendent

16. It is recommended the Board of Education approve the retirement of Barbara Romanishin from her position as a classroom aide at the Child Family Center (pc#733) effective September 1, 2013.
17. It is recommended the Board of Education approve the retirement of Thomas Denning from his position as principal at Lakeside Middle School (pc#67) to be effective January 1, 2014.

Resignation – As Recommended by the Superintendent

18. It is recommended the Board of Education approve the resignation of Ashley McLoone from her position as a classroom aide at Bacon School (pc#10110) effective August 15, 2013.
19. It is recommended the Board of Education approve the resignation of Melanie Postalwaite from her position as a classroom aide at Mt. Pleasant School (pc#854) effective August 27, 2013.

Resignation (cont.)

20. It is recommended the Board of Education approve the resignation of Anthony Farmer from his position as a paraprofessional at Holly Heights School (pc#822) effective August 27, 2013.
21. It is recommended the Board of Education approve the resignation of Karen Tobolski from her position as a part-time classroom aide at Holly Heights School (pc# 1166) effective August 22, 2013.

Leave of Absence – As Recommended by the Superintendent

22. It is recommended the Board of Education approve the unpaid medical leave of absence for employee no. 5460 from September 2 to December 2, 2013 utilizing the Family Medical Leave Act.
23. It is recommended the Board of Education approve the partially paid extension to a medical leave of absence for employee no. 1165 until October 7, 2013 utilizing the Family Medical Leave Act.
24. It is recommended the Board of Education approve the unpaid medical leave of absence for employee no. 5037 from September 2 to November 22, 2013 utilizing the Family Medical Leave Act.
25. It is recommended the Board of Education approve the unpaid medical leave of absence for employee no. 3822 from September 2 to November 8, 2013 utilizing the Family Medical Leave Act.

16-25 Millville

- * 26. It is recommended the Board of Education approve the partially paid medical leave of absence for employee no. 3116 from September 2 to November 15, 2013 utilizing the Family Medical Leave Act.

Leave of Absence (cont.)

- * 27. It is recommended the Board of Education approve the partially paid medical leave of absence for employee no. 3113 from September 2 to November 1, 2013 utilizing the Family Medical Leave Act.
- * 28. It is recommended the Board of Education approve the Partially paid medical leave of absence for employee no. 4302 from September 3 to November 26, 2013 utilizing the Family Medical Leave Act.

Transfer – As Recommended by the Superintendent

- * 29. It is recommended the Board of Education approve the transfer of Winifred Ferus from her position as shared time school nurse at Memorial High School and Millville Alternative School (pc#749) to full-time school nurse at Memorial High School (pc#341) effective September 1, 2013.
- * 30. It is recommended the Board of Education approve the transfer of Heike Wheatly from a READ 180 paraprofessional (Title I) at Memorial High School (pc#1137) to a one-to-one paraprofessional for student No. 21675 at Memorial High School (pc#10110) effective September 1, 2013.

26-30 All

- 31. It is recommended the Board of Education approve the the transfer of Renita Rodriguez from her position as part-time classroom aide at Bacon School (pc#656) to the position of part-time classroom aide at Mt. Pleasant School (pc#241) effective September 1, 2013.
- 32. It is recommended the Board of Education approve the involuntary transfer of Rosa Correa from her position as classroom paraprofessional at Lakeside Middle School (pc#10110) to the position of classroom paraprofessional at Rieck Avenue School (pc#1055) effective September 1, 2013.

Transfer (cont.)

33. It is recommended the Board of Education approve the involuntary transfer of Ivelissa Cruzado from her position as a classroom paraprofessional at Rieck Avenue (pc#1055) to the position of classroom paraprofessional at Lakeside Middle School (pc#10110) effective September 1, 2013.

Appointments – As Recommended by the Superintendent

The following candidate(s) are recommended for emergent hiring pending completion of a criminal history check.

34. It is recommended the Board of Education approve the appointment of Danielle Procopio to the position of elementary teacher at Silver Run School (pc#1064) effective September 1, 2013. She will be paid at the 1st step, MA level of the MEA salary guide, \$48,947. – District funding
35. It is recommended the Board of Education approve the appointment of Tracey Shea to the position of 10-month secretary at Holly Heights School (pc#683) effective August 22, 2013. She will be paid at the 6th step, plus BA level of the MEA salary guide, \$27,212. – District funding
36. It is recommended the Board of Education approve the temporary appointment of Susan Derella to the position of one to one paraprofessional at Rieck Avenue School effective September 1, 2013. She will be paid at the 5th step, plus credits of the MEA salary guide, \$20,279. – District funding
37. It is recommended the Board of Education approve the appointment of Roberta Barber to the position of media specialist at Silver Run School effective (pc#778) September 1, 2013. She will be paid at the 5th step, MA+15 level of the MEA salary guide, \$50,431. – District funding
38. It is recommended the Board of Education approve the temporary appointment of Steffany Vanneman to the position of full-time paraprofessional at the Child Family Center effective September 1, 2013. She will be paid at the 1st step, plus AS degree of the MEA salary guide, \$18,880. – District funding

Appointments (cont.)

39. It is recommended the Board of Education approve the appointment of Hollie Smith to the position of elementary teacher at Silver Run School (pc#917) effective September 1, 2013. She will be paid at the 1st step, MA level of the MEA salary guide, \$48,947. – District funding
40. It is recommended the Board of Education approve the appointment of Nicole Boesz to the position of elementary teacher at Rieck Avenue School (pc#25) effective September 1, 2013. She will be paid at the 1st step, MA level of the MEA salary guide, \$48,947. – District funding
41. It is recommended the Board of Education approve the appointment of Tamara Woitas to the position of after-school AVID teacher. She will be paid for 15 weeks, up to two days per week, one hour per day at the MEA hourly rate of \$30. – Donation funding
42. It is recommended the Board of Education approve the appointment of the staff listed in the back up to the position of school age child care supervisor for the middle school and elementary schools in the district. They will be paid for 36 weeks, five days per week, five hours per day at the rate of \$10.73 per hour. – Latch key funding
43. It is recommended the Board of Education approve the appointment of the staff listed in the back up to the position of school age child care aides for the middle school and elementary schools in the district. They will be paid for 36 weeks, five days per week, five hours per day at the rate of \$9.50 per hour for adult aides and \$7.25 per hour for students. – Latch key funding
44. It is recommended the Board of Education approve the **revised** appointment of the following school nurses for sports physicals at Lakeside Middle School:

Debbie Noe Kelli Adams Christine Armstrong

They will be paid for **four** days, seven hours per day at The MEA hourly rate of \$30. – District funding

Appointments (cont.)

45. It is recommended the Board of Education approve payment of the following salaries from 2014 NCLB funds:

Title 1A

Heather Dian – Wood School Literacy Coach, \$57,241 (100%)
TBA – Wood School Math Coach, \$53,262 (100%)
SueAnn Irwin – Wood School BSI, \$66,189 (100%)
Caitlin Jennings – Wood School BSI, \$24,588 (50%)
Mindy Fralick – Silver Run BSI, \$49,177 (100%)
Maria Vai – Silver Run BSI, \$51,218 (100%)
Debbie Ayars – Bacon BSI, \$70,037 (100%)
Doug Saul – Holly Heights BSI, \$52,037 (100%)
Lori Sutter – Mt. Pleasant Part-time BSI, \$24,849 (100%)
Crystal Bermudez – Lakeside Middle BSI, \$49,181 (100%)

Title IIA

Kimberly Taylor – Bacon Teacher, \$48,117 (100%)
Erin Barse – Silver Run Teacher, \$48,467 (100%)
Jennifer Scaringello – Wood School Teacher, \$47,767 (100%)

46. It is recommended the Board of Education approve the appointment of Timothy Bermudez to the position of bilingual basic skills teacher at Rieck Avenue School (pc#808) effective September 1, 2013. He will be paid at the 1st step of the MEA salary guide, \$47,747. – District funding
47. It is recommended the Board of Education approve the appointment of Meghan Rhubart to the position of kindergarten teacher at Holly Heights School (pc#645) effective September 1, 2013. She will be paid at the 8th step, BA+10 level of the MEA salary guide, \$50,931. – District funding
48. It is recommended the Board of Education approve the appointment of Marybeth Franckle to the position of paraprofessional at the Child Family Center (pc#633) effective September 1, 2013. She will be paid at the 3rd step, plus credits of the MEA salary guide, \$19,480. – District funding

Appointments (cont.)

49. It is recommended the Board of Education approve the appointment of Susan Taney to the position of paraprofessional at the Child Family Center (pc#646) effective September 1, 2013. She will be paid at the 2nd step, plus credits of the MEA salary guide, \$19,180. – District funding
50. It is recommended the Board of Education approve the appointment of Melanie Truxton to the position of paraprofessional at the Child Family Center (pc#283) effective September 1, 2013. She will be paid at the 1st step, plus credits of the MEA salary guide, \$18,880. – District funding
51. It is recommended the Board of Education approve the appointment of Samantha Johnson to the position of part-time classroom aide at Wood School (pc#245) effective September 4, 2013. She will be paid \$31.50 per day. – District funding
52. It is recommended the Board of Education approve the appointment of Nicole Eisenhardt to the position of elementary teacher at Silver Run School (pc#1100) effective September 1, 2013. She will be paid at the 1st step of the MEA salary guide, \$47,747 – District funding
53. It is recommended the Board of Education approve the appointment of the following staff to the position of grade six social studies curriculum writing:

Donna Hoffman Anna Munoz Amy Gehringer

The teachers will be paid at the MEA hourly rate of \$30, not to exceed 54 total hours. – Title I funding

54. It is recommended the Board of Education approve the appointment of Ashley McLoone to the position of elementary teacher at Rieck Avenue School (pc#956) effective September 1, 2013. She will be paid at the 1st step of the MEA salary guide, \$47,747. – District funding

Appointments (cont.)

- 55. It is recommended the Board of Education approve the appointment of Brianne Willson to the position of part-time classroom aide at Silver Run School (pc#1062) effective September 3, 2013. She will be paid \$31.50 per day for 3 ½ hours. – District funding

- 56. It is recommended the Board of Education approve the appointment of Linda Repp to the position of part-time classroom aide at Silver Run School (pc#545) effective September 3, 2013. She will be paid \$31.50 per day for 3 ½ hours. – District funding

- 57. It is recommended the Board of Education approve the appointment of Kathy Wright to the position of part-time classroom aide at Wood School (pc#246) effective September 3, 2013. She will be paid \$31.50 per day for 3 ½ hours. – District funding

- 58. It is recommended the Board of Education approve the appointment of the following staff to the position of wrap around instructional aides at the Child Family Center:

Melanie Oliver	Mike Leek	Nichole Kenney
Samantha Taylor	Penny Ayars	Andery Peterson
Eileen Roche	Melissa Sbrana	Nellie Gardner
Wendy Smith	Jackie Miller	
Tawny Simpkins (student)		

The position is for up to 3 ½ hours per day at the MEA hourly rate of \$9.50 for adults; \$7.25 for students. - ECPA funding

- 59. It is recommended the Board of Education approve the Appointment of Joshua Zellers to the position of elementary Teacher at Silver Run School (pc#114) effective September 1, 2013. He Will be paid at the 1st step of the MEA salary guide, \$47,747. - District funding

Appointments – As Recommended by the Superintendent

- * 60. It is recommended the Board of Education approve payment of the following salaries from 2014 NCLB funds:

Title IA

Mike Edwards – Memorial High BSI, \$52,037 (100%)
Kim Meyrick – Senior High BSI, \$70,037 (100%)

- * 61. It is recommended the Board of Education approve the list of home instructors as indicated in the back up. They will be paid at the MEA hourly rate of \$30. – District funding

- * 62. It is recommended the Board of Education approve the appointment of Wendy Smith to the position of full-time cafeteria worker at Millville Senior High School (pc#55). She will be paid at the MEA hourly rate of \$12.45 per hour for five hours per day. – District funding

- * 63. It is recommended the Board of Education approve the appointment of the following staff for economics curriculum writing:

Heather O'Donnell Jessica Kauffman

They will be paid at the MEA hourly rate of \$30 and will share the 24 hours. – Title I funding

- * 64. It is recommended the Board of Education approve the appointment of the following teachers for library curriculum writing:

Judy Bonato Meg Finney Lisa Stahlberger

They will be paid for up to 30 hours each at the MEA hourly rate of \$30. – Title I funding

- * 65. It is recommended the Board of Education approve the Appointment of Olivia Orlandini to the position of math Teacher at Millville Senior High School (pc#532) effective September 1, 2013. She will be paid at the 1st step, BA+30 level of the MEA salary guide, \$48,347. – District funding

Appointments (cont.)

- * 66. It is recommended the Board of Education approve the appointment of the following list of substitutes as indicated in the back up:

Teachers	Aides
Secretaries	Custodians
Cafeteria Workers	

- * 67. It is recommended the Board of Education approve the appointment of Elisa Mateer to the position of special education teacher at Millville Senior High School (pc#571) effective September 1, 2013. She will be paid at the 1st step, MA level of the MEA salary guide, \$48,947. – District funding

- * 68. It is recommended the Board of Education approve the appointment of Rachel Hample to the position of library aide at Memorial High School (pc#620) effective September 10, 2013. She will be paid at the 3rd step, plus credits of the MEA Salary guide, \$19,480 prorated. – District funding

- * 69. It is recommended the Board of Education approve the appointment of Noel Tobiasen to the position of social worker for the district (pc#97) effective September 1, 2013. She will be paid at the 2nd step, MA level of the MEA salary guide, \$49,181. – District funding

- * 70. It is recommended the Board of Education approve the appointment of Ashley Anderson to the position of speech/ language pathologist for the district (pc#442) effective September 1, 2013. She will be paid at the 11th step, MA level of the MEA salary guide, \$60,696. – District funding

Appointments (cont.)

- * 71. It is recommended the Board of Education approve the stipend appointments of the following staff for the 2013-2014 school year:

Richard Andres	Asst. Athletic Dir.	\$ 8,000
Kim Hallenbeck	AVID Dist. Coordinator	\$10,000
Kenneth Wolfe	Court Liaison	\$ 2,731
Donna Cedermark	Coord. G & T Education	\$10,000
Jesse Jones	High School Stage Mgr.	\$12,390
Tom Costa	Lakeside Stage Mgr.	\$12,390
Sherry Gromes	Home Instruction Coord.	\$ 2,380
Wendy Carlon-Wolfe	Lead Nurse	\$ 8,000
Anita Schwartz	Mentoring Coord.	\$ 4,000
Robert Trivellini	Multi-Culture Week Adv.	\$ 1,850
Y. Alvarado-Cardona	Occup. Therapist Asst.	\$12,000
Patti Parker	Substitute Coord.	\$12,000

60-71 All

Reappointments – As Recommended by the Superintendent

72. It is recommended the Board of Education approve the reappointment of the following staff to the position of part-time classroom aides for the 2013-2014 school year: - District funding

Bacon School	Ashley Gaughan Susan Leahy Ruby Taylor
Holly Heights School	Janitxa Breslin
Rieck Avenue School	Lori Carapelli Sandra Cossaboon
Silver Run School	Cassandra Collins Ashley Fowler
Wood School	Melissa Kuhlen

72 Millville

Co-Curricular Resignation – As Recommended by the Superintendent

- * 73. It is recommended the Board of Education approve the resignation of Jason Bilinski from his position as assistant football coach for the 2013-2014 school year.

Co-Curricular Appointments – As Recommended by the Superintendent

- * 74. It is recommended the Board of Education approve the following co-curricular appointments:

Millville Senior High School

Assistant Football Coach

Michael Edwards \$4,930.00

Equipment Manager

Scott Stay \$5,395.00

Mt. Pleasant School

Safety Patrol Advisor

Robin Elliott \$1,856.00

Student Council Advisor

Ashley Sorantino \$2,300.00

AVA Coordinator

Kristin Messina (1/2) \$ 938.00

Maris Lynn (1/2) \$ 732.00

Silver Run School

AVA Coordinator

Melvin Taub \$1,381.00

Safety Patrol Advisor

Barbara Hemphill \$1,452.00

Bids – As Recommended by the Superintendent

- * 75. It is recommended the Board of Education approve the following bid awards:

RFP No. 13-44 Occupational Therapist

It is recommended the Board of Education approve the professional services for occupational therapist as follows:

Partners in Pediatrics \$77/hour COTA rate \$56/hour
37 Berkshire Drive
Sewell, NJ 08080

Therapy Source \$77/hour COTA rate \$65/hour

Bid No. 13-46 Intervention/Behavioral/Autism Consultants

Correction

Hourly rate for Autism Consultant as follows:

ILAN Educational & Behavioral Autism Consultant \$70/hour

James Connell, Jr. PhD
111 Braddock Drive
Deptford, NJ 08096

Renewal – RFP No. 11-41 Professional Development Services

It is recommended the Board of Education approve the professional development services at \$1,750/day not to exceed \$31,500 to:

Performance Excellence Group
8 Mayfaire Circle
Westhampton, NJ 08060

Parental Transportation Contract

\$36.14 per diem x 180 day = \$6,505.20, plus \$469 for umbrella insurance policy

SUPERINTENDENT'S REPORT**SEPTEMBER 9, 2013****Bids (cont.)**

<u>Bid No. 13-27 Boys' Basketball</u>		\$4,488.42
Al's Sporting Goods	\$ 228.00	
Ampro Sportswear	538.40	
Hat World, Anaconda	2,606.08	
BSN/Passon Sports	664.94	
Dusharms	144.00	
Kelly's Sports, LTD	252.00	
Triple Crown Sports	55.00	
<u>Bid No. 13-28 Girls' Basketball</u>		\$4,463.90
Ampro Sportswear	\$ 464.00	
BSN/Passon Sports	11.40	
Kelly's Sports LTD	192.00	
Riddell/All American	3,614.50	
<u>Bid No. 13-29 Winter Track</u>		\$3,436.33
Boathouse Sports	\$ 465.60	
BSN/Passon Sports	467.53	
Dusharms	819.00	
Kelly's Sports, LTD	105.25	
M-F Athletics Co.	100.00	
On-Track & Field	522.25	
Triple Crown Sports	956.70	
<u>Bid No. 13-30 Wrestling</u>		\$2,073.34
Hat World, Anaconda	\$ 990.00	
BSN/Passon Sports	66.48	
Kelly's Sports, LTD	761.50	
Pyramid School Products	155.36	
<u>Bid No. 12-32 Swimming</u>		\$3,308.50
Ampro Sportswear	\$ 988.00	
Hat World, Anaconda	300.00	
Custom Graphics	185.25	
Kelly's Sports, LTD	323.50	
Kiefer	953.84	
Triple Crown Sports	558.00	

73-75 All